

# Data and Tools

## Letters of Support

**Subject:** FW: Agenda Item #4 - Discussion, Public Comment, and Possible Action

**Date:** Tuesday, June 20, 2023 at 2:24:50 PM Pacific Daylight Time

**From:** Info@C2C

**To:** [REDACTED]

[REDACTED]

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Dear Ms. Cruz-Jones,

I write in ardent support of Diana Harlick's application to serve a three-year term on the Cradle-to-Career Data and Tools Advisory Board.

I worked together with Ms. Harlick for eight years when I was San Mateo County Superintendent of Schools and found her a knowledgeable and valuable member of our Early Learning Division. Her particular area of expertise is gathering, interpreting, and applying data for young children, ages 0 - 8. Thanks to Ms. Harlick's work, the San Mateo County of Education has developed a preschool to grade 3 integrated and linked data strategy (ECIDS) which has been instrumental in boosting kindergarten readiness rates by more than 20 percent.

Ms. Harlick has also developed user-friendly, public-facing interactive data dashboards that help users (whether professionals, parents, or the general public) have easy access to kindergarten readiness data, make the data actionable, and challenge conventional notions of what is and isn't working for enhancing kindergarten readiness.

Ms. Harlick cares passionately about the importance and interpretation of data. She has the great gift of being able to explain complicated data elements in terms the layperson can understand. Ms Harlick also interacts easily with data professionals who admire her deep knowledge and analytical skills. I worked closely with Ms. Harlick on gathering and interpreting data for the Big Lift, a collaborative effort among the San Mateo County Office of Education, the San Mateo Board of Supervisors, and the Silicon Valley Community Foundation, to boost 3rd grade

reading proficiency through:

- 1)Quality Preschool
- 2)Summer Learning
- 3)School Attendance
- 4)Family Engagement

The Big Lift has gathered an immense amount of data since it began in 2012 and Ms. Harlick has been instrumental in developing data-gathering systems, assessing data to gauge impact, and working with Big Lift leaders to adjust strategy based upon data.

Ms. Harlick's expertise in data gathering, analysis, and application would be immensely helpful to the Cradle-to-Career Data and Tools Advisory Board. Her communication skills and ability to explain data to a wide range of audiences would also be useful. Finally, Ms. Harlick possesses great people skills - she works well with others, communicates effectively, is a great listener, and has a great sense of humor.

I unequivocally recommend Ms. Harlick to you and heartily endorse her application to serve on the Advisory Board.

Appreciatively,

Anne E. Campbell  
San Mateo County Superintendent of Schools 2010 - 2018

**Subject:** FW: Comment for June 23 meeting, Item 4. Data and Tools Advisory Boards Applicants  
**Date:** Tuesday, June 20, 2023 at 2:24:15 PM Pacific Daylight Time  
**From:** Info@C2C  
**To:** [REDACTED]

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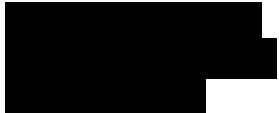
**From:** [REDACTED]  
**Date:** Tuesday, June 20, 2023 at 10:36 AM  
**To:** "Info@C2C" <Info@c2c.ca.gov>  
**Subject:** Comment for June 23 meeting, Item 4. Data and Tools Advisory Boards Applicants

**CAUTION:** This email originated from a NON-State email address. Do not click links or open attachments unless you are certain of the sender's authenticity.

Attn: Marykate Cruz Jones

I would like to express support for John Watson to serve as a member of the California C2C Data and Tools Advisory Board. Among his contributions to the education data community in California is his work facilitating the Systems of Support Data Visualization network. These meetings bring together data practitioners across the state and fosters innovative uses of data reporting, visualization and data literacy. He is also a prominent voice in the Data Culture Workgroup within the Southern California Geographic Lead Agency where Dr. Watson shares his unique perspective on the utilization of data and systems to collaboratively build sustainable infrastructure for the distribution of data. I am certain his experience and background in cross-sector data reporting systems and goals to support student equity and success will be an asset to the advisory board.

Anthony Tran  
Data Science  
Educational Services Division  
Orange County Department of Education



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ORANGE COUNTY DEPARTMENT OF EDUCATION  
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**Subject:** FW: Comment for June 23 meeting, Item 4. Data and Tools Advisory Boards Applicants: John Watkins Nomination to Serve on the Data and Tools Advisory Board for the Cradle to Career Data System (C2C)  
**Date:** Tuesday, June 20, 2023 at 2:23:32 PM Pacific Daylight Time  
**From:** Info@C2C  
**To:** [REDACTED]  
**Attachments:** image001.jpg

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**From:** [REDACTED]  
**Date:** Tuesday, June 20, 2023 at 12:40 PM  
**To:** "Info@C2C" <Info@c2c.ca.gov>  
**Cc:** [REDACTED]  
**Subject:** Comment for June 23 meeting, Item 4. Data and Tools Advisory Boards Applicants: John Watkins Nomination to Serve on the Data and Tools Advisory Board for the Cradle to Career Data System (C2C)

**CAUTION:** This email originated from a NON-State email address. Do not click links or open attachments unless you are certain of the sender's authenticity.

Dear Marykate Cruz Jones,

I am writing to express support for John Watson to serve as a member of the California C2C Data and Tools Advisory Board. Between 2011 and 2018, John served as the Senior Director of IT and Analytics for IEBC, and in that role headed the data analytics team for the Cal-PASS and Linked Learning programs, and managed dozens of server systems. I was the founder and Executive Director of the Cal-PASS system. John reported directly to me, so I know his work well.

During the period of John's employment, he oversaw the largest voluntary cross-sector intersegmental data system in the US and John was a huge asset for Cal-PASS. He greatly understands that such a system needs to serve its constituents with appropriate, easy to access tools. His experience with cross-sector data systems and reporting will be a significant asset to the advisory board.

Thank you for your consideration in this matter.

Brad C. Phillips, Ph.D.  
IEBC, President/CEO  
[REDACTED]

**Subject:** FW: Comment for June 23 meeting, Item 4. Data and Tools Advisory Boards Applicants  
**Date:** Tuesday, June 20, 2023 at 2:23:42 PM Pacific Daylight Time  
**From:** Info@C2C  
**To:** [REDACTED]

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**From:** [REDACTED]  
**Date:** Tuesday, June 20, 2023 at 11:31 AM  
**To:** "Info@C2C" <Info@c2c.ca.gov>  
**Subject:** Comment for June 23 meeting, Item 4. Data and Tools Advisory Boards Applicants

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Attn: Marykate Cruz Jones

I would like to express support for John Watson to serve as a member of the California C2C Data and Tools Advisory Board. While I have worked at the Monterey County Office of Education as the Director of Data, Research and Partnerships I have been impressed with John's ability to grasp very technical topics and details and at the same time envision a larger contains goal. His collaborative nature and passion for using technology to improve lives would make him an ideal member for C2C. His work within the Systems of Support Data Visualization network has helped bring practitioners across the state together. His prior experiences including integrating interoperable systems will be an asset to the advisory board.

Warmly,  
David Dobrowski

MCOE Online: [Website](#) | MCOE on [Facebook](#) | MCOE on [Twitter](#)

Leadership, Support and Service to Prepare All Students for Success

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**Subject:** FW: Comment for June 23 meeting, Item 4. Data and Tools Advisory Boards Applicants  
**Date:** Monday, June 19, 2023 at 11:50:23 AM Pacific Daylight Time  
**From:** Info@C2C  
**To:** [REDACTED]

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**From:** [REDACTED]  
**Date:** Sunday, June 18, 2023 at 1:47 PM  
**To:** "Info@C2C" <Info@c2c.ca.gov>  
**Cc:** [REDACTED]  
**Subject:** Comment for June 23 meeting, Item 4. Data and Tools Advisory Boards Applicants

**CAUTION:** This email originated from a NON-State email address. Do not click links or open attachments unless you are certain of the sender's authenticity.

Attn: Marykate Cruz Jones

This comment is to express support for John Watson to serve as a member of the California C2C Data and Tools Advisory Board. John's work in San Diego County utilizes our Synergy student information system's data interoperability capabilities to bring live student data into a central reporting system, with the goal of providing reporting throughout the academic year to area schools and districts. I have partnered with John in his work in San Diego County for the last three years. During this time he has been an incredible and enthusiastic partner. The work we have done together will not only benefit SDCOE but the entire community of Synergy districts in California. John has been an engaged partner in the ed-fi community and has served on its Technical Advisory Group. I continue to enjoy my partnership with John at SDCOE and would jump at the chance to work with him on future projects.

Thank you for your consideration,

**Jason Ariemma**  
*Manager of Special Education Development and Ed-Fi*

**Edupoint Educational Systems**



[www.edupoint.com](http://www.edupoint.com)

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**Subject:** FW: Comment for June 23 meeting, Item 4. Data and Tools Advisory Boards Applicants  
**Date:** Tuesday, June 20, 2023 at 2:25:14 PM Pacific Daylight Time  
**From:** Info@C2C  
**To:** [REDACTED]

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**From:** [REDACTED]  
**Date:** Tuesday, June 20, 2023 at 7:11 AM  
**To:** "Info@C2C" <Info@c2c.ca.gov>  
**Subject:** Comment for June 23 meeting, Item 4. Data and Tools Advisory Boards Applicants

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Attn: Marykate Cruz Jones

I am Dr. Joanne D. Martin, president of Sterlington Consulting sending an endorsement in support of Dr. John Watson's application to serve as a member of the California C2C Data and Tools Advisory Board. From 2011 to 2021, I subcontracted with Dr. Watson for my School Wellness Project in the San Diego Unified School District which was funded with grant support from The California Endowment as part of their Building Healthy Communities team. The project supported the 13 school feeder cluster of City Heights, California as well as the district. Dr. Watson provided technology and data support. John's experience and background in data analysis and reporting systems and his passion for supporting student equity and success will be an asset to the advisory board.



**Subject:** FW: Comment for June 23 meeting, Item 4. Data and Tools Advisory Boards Applicants  
**Date:** Monday, June 19, 2023 at 5:19:04 PM Pacific Daylight Time  
**From:** Info@C2C  
**To:** [REDACTED]

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**From:** [REDACTED]  
**Date:** Monday, June 19, 2023 at 2:52 PM  
**To:** "Info@C2C" <Info@c2c.ca.gov>  
**Subject:** Comment for June 23 meeting, Item 4. Data and Tools Advisory Boards Applicants

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Attn: Marykate Cruz Jones

I would like to express support for John Watson to serve as a member of the California C2C Data and Tools Advisory Board. His work in San Diego County has advanced the goal of providing real-time K12 student data reporting to area districts, especially those districts that do not have the technical infrastructure to manage a data reporting system. This Educational Service Agency function complements the statewide longitudinal data system. John's experience and background in cross-sector data reporting systems and goals to support student equity and success will be an asset to the advisory board.

Please feel free to reach out to me directly if you have additional questions.

Sincerely,

**John Bass**

AESA, Chief Operating Officer



**Upcoming AESA Conferences:**

**Summer Leadership Conference:** July 18 – 20, Hamilton County ESC, Cincinnati, OH

**Educators' Call to Action:** Oct. 4 – 6, 2023, Hyatt on Capitol Hill, Washington, DC

**Annual Conference:** Nov. 29 – Dec. 1, 2023, Anaheim Marriott, Anaheim, CA

**Subject:** FW: Comment for June 23 meeting, Item 4. Data and Tools Advisory Boards Applicants  
**Date:** Monday, June 19, 2023 at 11:50:18 AM Pacific Daylight Time  
**From:** Info@C2C  
**To:** [REDACTED]

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**From:** [REDACTED]  
**Date:** Monday, June 19, 2023 at 10:48 AM  
**To:** "Info@C2C" <Info@c2c.ca.gov>  
**Subject:** Comment for June 23 meeting, Item 4. Data and Tools Advisory Boards Applicants

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Ms. Marykate Cruz Jones,

I would like to express support for John Watson to serve as a member of the California C2C Data and Tools Advisory Board. Between 2011 and 2018, John served as the Senior Director of IT and Analytics for the Institute for Evidence-Based Change (IEBC), and in that role headed the data analytics team for the CALPASS and Linked Learning programs, and managed dozens of server systems. His experience with cross-sector data systems and reporting will be an asset to the advisory board.

John brought to his role at IEBC a clear understanding of how to ensure our data analytics and systems were responsive to the needs of our organization and our clients, and how to apply that understanding. His skills as an analyst are exceptional. He has deep and broad knowledge of the educational segments in California: K-12, Community College, and Four-Year Postsecondary Systems. Additionally, he understands the important connections between education and the world of work.

John is an excellent team player. He was a valued member of our leadership team at IEBC. He understands that educational systems need to be data-informed, yet policymakers, administrators, and others have additional concerns as well (such as policy, procedure, and precedent). I found that conferring with John was never a waste of my time and I walked away able to make better-informed decisions.

In conclusion, I would recommend John Watson without reservation.

Jordan Horowitz  
Chief Operating Officer (retired)  
Institute for Evidence-Based Change

**Subject:** FW: Comment for June 23 meeting, Item 4. Data and Tools Advisory Boards Applicants  
**Date:** Tuesday, June 20, 2023 at 2:24:07 PM Pacific Daylight Time  
**From:** Info@C2C  
**To:** [REDACTED]

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**From:** [REDACTED]  
**Date:** Tuesday, June 20, 2023 at 11:06 AM  
**To:** "Info@C2C" <Info@c2c.ca.gov>  
**Subject:** Comment for June 23 meeting, Item 4. Data and Tools Advisory Boards Applicants

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Attention Marykate Cruz Jones,

I would like to express support for John Watson to serve as a member of the California C2C Data and Tools Advisory Board. His work on data standards and technologies to enable electronic transcript management contributes to work in educational agencies in California and beyond. In fact, his work using the Ed-Fi data standard and blockchain-based student records at San Diego County Office of Education has informed the digital student-record transfer work we are doing here at Education Nexus Oregon. John's experience and background in cross-sector data-reporting systems and goals to support student equity and success will be an asset to the advisory board.

Thank you for your consideration,

Leslie Taylor  
Executive Director, Education Nexus Oregon

[REDACTED]

**Subject:** FW: Agenda Item #4 – Discussion, Public Comment & Possible Action on Data & Tools Advisory Board Applicants, D Harlick

**Date:** Tuesday, June 20, 2023 at 2:24:41 PM Pacific Daylight Time

**From:** Info@C2C

**To:** [REDACTED]

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**From:** [REDACTED]

**Date:** Tuesday, June 20, 2023 at 10:22 AM

**To:** "Info@C2C" <Info@c2c.ca.gov>

**Subject:** Agenda Item #4 – Discussion, Public Comment & Possible Action on Data & Tools Advisory Board Applicants, D Harlick

**CAUTION:** This email originated from a NON-State email address. Do not click links or open attachments unless you are certain of the sender's authenticity.

Dear Marykate Cruz Jones,

I would like to submit a strong recommendation to the Cradle-to-Career Ad Hoc Committee for the Selection of Advisory Boards meeting, that Diana Harlick be appointed to the Data and Tools Advisory Board.

In my previous role as one of the founders of the Silicon Valley Regional Data Trust and as the Senior Director for Data Initiatives at the Santa Clara County Office of Education, I had the opportunity to work closely on cross-county data initiatives bridging early childhood and K-12 data systems with Diana for several years. For the past 20 years, her passion has always been - and continues to be - to improve, integrate, link and align data across the service systems for young children, particularly children ages 0-8, and to determine the most effective ways to use that data to identify and scale initiatives closing early equity opportunity and achievement gaps. She is an outstanding collaborator, is very practiced in unpacking complex issues into concrete opportunities for change, and works effectively to implement change with a wide range of stakeholders. Additionally, her expertise in developing public facing, interactive dashboards would greatly benefit the Advisory Board as it determines the best approaches to providing much-needed, comprehensive and actionable data access to a wide variety of stakeholders. I highly recommend her for this appointment!

Sincerely,  
Marcy Lauck

--

Marcy Lauck  
Silicon Valley Regional Data Trust  
[REDACTED]

**Subject:** FW: Comment for June 23 meeting, Item 4. Data and Tools Advisory Boards Applicants  
**Date:** Monday, June 19, 2023 at 11:50:29 AM Pacific Daylight Time  
**From:** Info@C2C  
**To:** [REDACTED]

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**From:** [REDACTED]  
**Date:** Sunday, June 18, 2023 at 7:55 AM  
**To:** "Info@C2C" <Info@c2c.ca.gov>  
**Subject:** Comment for June 23 meeting, Item 4. Data and Tools Advisory Boards Applicants

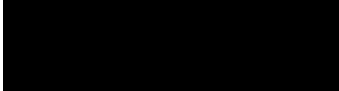
**CAUTION:** This email originated from a NON-State email address. Do not click links or open attachments unless you are certain of the sender's authenticity.

Attn: Marykate Cruz Jones

Please consider John Watson's application to serve as a member of the California C2C Data and Tools Advisory Board. John's work at the San Diego County Office of Education has been instrumental in our efforts to design a countywide data culture that supports the use of data to improve outcomes for children. John's work continuously improves our internal systems and allows those of us who work with in those systems to meet the complex demands of our districts. John's thinking about systems and data use would greatly benefit the implementation of C2C and the accomplishments of its outcomes.

Best,

**Shannon Coulter, PhD**  
Director, Research and Evaluation  
Learning and Leadership Services  
San Diego County Office of Education



**Subject:** FW: Comment for June 23 meeting, Item 4. Data and Tools Advisory Boards Applicants  
**Date:** Tuesday, June 20, 2023 at 2:25:02 PM Pacific Daylight Time  
**From:** Info@C2C  
**To:** [REDACTED]

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**From:** [REDACTED]  
**Date:** Tuesday, June 20, 2023 at 8:48 AM  
**To:** "Info@C2C" <Info@c2c.ca.gov>  
**Subject:** Comment for June 23 meeting, Item 4. Data and Tools Advisory Boards Applicants

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**Attn: Marykate Cruz Jones**

This is a note in support of John Watson's application to serve as a member of the California C2C Data and Tools Advisory Board. I currently serve with John at the San Diego County Office of Education. In the past five years I have been able to collaborate with him on numerous countywide initiatives and data-related efforts to improve services and supports for the 42 school districts in our county. John's work in our county brainstorming, designing, building and scaling easy-to-use student data reporting systems is both improving our internal systems and processes, and providing needed output for our community. I believe his voice and vision would be a valuable asset to the C2C Data and Tools Advisory Board.

Feel free to contact me for additional details.

Respectfully,

Steve

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**Steven Green**

*Senior Director | Assessment, Accountability, and Evaluation*

San Diego County Office of Education

[REDACTED]

[REDACTED]

[www.sdcoe.net/educators](http://www.sdcoe.net/educators)

June 20, 2023

Cradle-to-Career Ad Hoc Committee for the Selection of  
*California Cradle-to-Career Data and Tools Advisory Board Members*

Attn: Marykate Cruz Jones

[info@c2c.ca.gov](mailto:info@c2c.ca.gov)

Re: **Agenda Item #4 – Discussion, Public Comment & Possible Action on  
Data & Tools Advisory Board Applicants, D Harlick**

Dear Cradle-to-Career Ad Hoc Committee Members:

I am writing to recommend Diana Harlick for appointment to the California Cradle-to-Career Data and Tools Advisory Board. As a fellow education leader and advocate for students in San Mateo County, I have had the pleasure of knowing Diana for the past ten years and learning about her role at the San Mateo County Office of Education, where she has been instrumental in building and leveraging data to drive positive change in early education for children in San Mateo County.

Through her work in San Mateo County and at the Office of Education, Diana has gained practical experience and deep knowledge of how early childhood education systems data can be utilized to improve educational opportunities and to address equity gaps. Indeed, over the past twenty years Diana has built San Mateo County's early childhood data strategy into a robust system that bridges the early childhood and K-12 data divide.

Diana has built a preschool to third grade integrated and linked data strategy (ECIDS) for San Mateo County that led to the identification of practices boosting kindergarten readiness rates by more than 20 percentage points. These strategies are now being scaled countywide under her leadership (<https://www.thebiglift.org/our-approach/key-pillars/high-quality-preschool>). Diana was also instrumental in the development of public facing, interactive dashboards that demystify kindergarten readiness data, make the data actionable for a wide range of partners, and challenge conventional notions of what is and isn't working for young kids ([2021 TBL Kindergarten Readiness](#)).

As a former elementary school teacher and in my current elected and appointed roles in San Mateo County, I am inspired by Diana's desire to participate in the State's goal to building a statewide data system to provide actionable insights to address our seemingly impenetrable educational equity gaps. I truly believe that we can make longstanding and sustainable systemic changes to improve educational and life outcomes for all kids, but state and local policymakers, education and community service providers, and families have long been attempting to do this work in silos, without sufficient and streamlined data to leverage essential collaboration and initiatives.

I believe that Diana's experience, leadership, perspective, community connection, and commitment to closing equity and opportunity gaps for kids in San Mateo County through the use of data across multiple systems would be *invaluable* to this Advisory Board in its work to help ensure that the State can leverage the Cradle-to-Career Data System for maximum impact by linking early learning through postsecondary education, health and human services, and workforce data.

If you have any questions with respect to my recommendation of Diana Harlick for appointment to this body, please do not hesitate to let me know.

Sincerely,

*Chelsea Bonini*

[REDACTED]

[REDACTED]

San Mateo County Board of Education, Trustee Area 4  
Former San Mateo-Foster City School District, Governing Board Member  
San Mateo County Commission on Disabilities, Commissioner  
San Mateo County Behavioral Health Commission, Commissioner



**Subject:** Comment for June 23 meeting, Item 4. Data and Tools Advisory Boards Applicants  
**Date:** Tuesday, June 20, 2023 at 4:26:49 PM Pacific Daylight Time  
**From:** [REDACTED]  
**To:** Info@C2C  
**Attachments:** image001.png, image002.png, image003.png, image004.png, image005.png

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Good afternoon,

I'm writing in support of John Watson, PhD, and his potential appointment to the Data and Tools Advisory Board the for C2C board. John and I are currently collaborating on leadership of the Data Visualization Collaborative, a group founded almost five years ago to support data visualization and data literacy work across the State of California by leaders from the various County Offices of Education. This work has provided John with a systemwide view of the landscape of data work within the education system in California, and his appointment to the Board would ensure that County Offices of Education can continue to contribute towards the design and implementation of the College to Career Data system.

Regards,

**Nick Chitwood, Ed.D.**

**Administrator**

Assessment, Accountability, and Continuous Improvement

Division of Educational Services

Riverside County Office of Education

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]



June 20, 2023

Marykate Cruz Jones  
Cradle-to-Career  
Ad Hoc Committee  
Selection of Advisory Boards

Subject: Action on Data and Tools Advisory Boards Applicants

Dear Ms. Cruz Jones,

I am pleased to write this letter in support of Jacob “Oliver” Schak to serve as an advisory board member for California’s Cradle-to-Career (C2C) Data and Tools. Oliver has an extensive repertoire of working with education data for policy and institutional decision-makers and shepherding data tools for consumers.

I have known Oliver since we both worked at the U.S. Department of Education (ED). During our tenure at ED, our work focused on postsecondary data. While I was in the business of collecting data for the Integrated Postsecondary Education Data System (IPEDS), he was serving the public by working on releasing the online [College Scorecard](#) that allows consumers to compare various metrics on postsecondary institutions. Of note, what the College Scorecard did differently from other federal online tools was amalgamate national data collections (i.e., IPEDS, office of financial aid, and Treasury data) and display that data in five areas: college costs, graduation rates, employment rates, average borrowed amount, and an institution’s loan default rate. Such an achievement is commendable, considering the challenges of linking and protecting data at the federal level. From this example, Oliver demonstrates a deep knowledge and expertise in data systems management analytical use cases at the national level.

Oliver also has extensive experience with California’s data issues and needs. He has led the work on the State Equity Report Card at Ed Trust. This online tool assesses a state’s opportunity and success outcomes for Black and Latino students, such as college degree attainment, enrollment, and completions. More recently, Oliver directed [College Insight](#), a user-friendly college profile search tool developed by The Institute for College Access & Success (TICAS).

These highlighted efforts speak only a sliver of Oliver’s commitment to making data useful, accessible, timely, and relevant to the needs of its users. I encourage the selection committee to speak to Oliver to understand his exceptional understanding of the U.S. educational pipeline, its leaks, and how data can help inform and shrink the inequities faced by students from various backgrounds. I hope that you will strongly consider allowing Oliver serve on C2C Data and Tools Advisory Board. He will undoubtedly contribute to helping in C2C’s efforts.

Thank you,

Gigi Jones, Ph.D.

Submitting as a California resident with an extensive background in data and tools expertise  
Disclosure: Comments submitted here do not represent my current employer, the National Science Foundation.

**Subject:** Agenda Item #4 – Discussion, Public Comment & Possible Action on Data & Tools Advisory Board Applicants, D Harlick  
**Date:** Tuesday, June 20, 2023 at 10:58:49 PM Pacific Daylight Time  
**From:** [REDACTED]  
**To:** Info@C2C  
**Attachments:** Outlook-Logo, comp.png

**CAUTION:** This email originated from a NON-State email address. Do not click links or open attachments unless you are certain of the sender's authenticity.

My name is Michelle Sioson Hyman and I am Senior Vice President, Program and Partnerships at [Raising a Reader](#), a national nonprofit organization that partners with families and educators to create brighter futures for children by strengthening family bonds through shared reading. We serve over 150,000 children across the United States in partnership with over 300 local agencies and organizations.

I have worked with Diana Harlick in many capacities - from being her peer at First 5 San Mateo County, to being in a funder/grantee relationship with her, to contracting with her as a consultant on curriculum and evaluation projects. Diana has a passion to improve data availability and utility across the service systems for young children, particularly children ages 0-8, and to use that data to identify and scale initiatives closing early equity opportunity and achievement gaps.

Through working with her on several collaborative projects, I have seen firsthand what a valuable and engaged partner she can be. She always keeps children and families at the center and is one of those folks who can translate complex data issues and analysis into understandable briefs and synopses.

I firmly believe that Diana would be a tremendous asset to the Data and Tools Advisory Board and hope that you will strongly consider my nomination. Feel free to contact me if you need any additional information. Thank you for your consideration.

**Michelle Sioson Hyman**  
Pronouns: she/her/hers  
Senior Vice President, Program and Partnerships  
[Raising a Reader](#)



Let's talk about the summer slide! [Super Summer Learning Adventures](#) activates summer learning in the home and helps to prepare children for the school year ahead.

**Subject:** Agenda Item 4: Advisory Board Applicant Diana Harlick  
**Date:** Wednesday, June 21, 2023 at 11:47:11 AM Pacific Daylight Time  
**From:** [REDACTED]  
**To:** Info@C2C

**CAUTION:** This email originated from a NON-State email address. Do not click links or open attachments unless you are certain of the sender's authenticity.

Dear Chair Payne and Members of the California Cradle-to-Career Data and Tools Advisory Board Selection Ad Hoc Committee,

I'm writing to extend my support for Diana Harlick's appointment to the Cradle-to-Career Data and Tools Advisory Board. In fact, I can't think of a better person to fill this position. As you may know, Diana has dedicated the last 20 years of her career to building a robust data system in San Mateo County that bridges the data divide between early childhood and the K-12 school years.

As a child care provider and advocate for educational equity in San Mateo County, I have personally witnessed Diana's passion for improving and aligning data across service systems for young children, particularly in her work on our county's Big Lift and kindergarten-readiness initiatives.

I also know Diana as a parent in the school district for which I serve as a trustee. In this capacity, I can attest to Diana's ability to collaborate with a wide range of stakeholders and break down complex issues into understandable and concrete opportunities for change.

I can't recommend Diana highly enough for this role.

All my best,  
Heather Hopkins

Heather Hopkins  
(she/her\*)



\*What are pronouns and why are they in my email signature? [More information.](#)

**Subject:** Comment for June 23 meeting, Item 4. Data and Tools Advisory Boards Applicants

**Date:** Wednesday, June 21, 2023 at 1:04:00 PM Pacific Daylight Time

**From:** [REDACTED]

**To:** Info@C2C

**CAUTION:** This email originated from a NON-State email address. Do not click links or open attachments unless you are certain of the sender's authenticity.

Attn: Marykate Cruz Jones

John Watson's expertise in data warehousing, reporting designs, and data models has been instrumental in our collaboration in San Diego County and beyond. His deep technical knowledge and skill set have enabled us to successfully implement robust data management systems that have greatly enhanced our reporting capabilities. John's attention to detail and commitment to excellence ensure that every aspect of the data infrastructure is meticulously designed and optimized.

Beyond his technical prowess, John's passion for supporting students is commendable. His genuine desire to make a positive impact on education is evident in his work. He understands the importance of data-driven decision-making in improving student outcomes and has consistently strived to develop data models that effectively capture relevant information. John's ability to translate complex data into actionable insights is invaluable in shaping educational policies and strategies that benefit every student.

Given John's impressive track record and commitment to education, we wholeheartedly recommend him for the California C2C Data and Tools Advisory Board. His inclusion in the board will undoubtedly bring a fresh perspective and contribute to the advancement of data-driven initiatives in the state. John's technical background, coupled with his passion for supporting students, will ensure that the board's decisions are well-informed, comprehensive, and aligned with the needs of California's education system. His dedication and expertise make him an excellent candidate for this important advisory role.

I am happy to answer any additional questions that are required.

Warm regards,

--



Douglas Loyo  
**CEO and Partner**



**Subject:** Public Input- Agenda Item #4 – Discussion, Public Comment & Possible Action on Data & Tools Advisory Board Applicants, D Harlick

**Date:** Wednesday, June 21, 2023 at 3:31:12 PM Pacific Daylight Time

**From:** [REDACTED]

**To:** Info@C2C

**CAUTION:** This email originated from a NON-State email address. Do not click links or open attachments unless you are certain of the sender's authenticity.

Dear Members of the California Cradle-to-Career Data and Tools Advisory Board,

I write this letter in support of the application from Diana Harlick to be appointed to the California Cradle-to-Career Data and Tools Advisory Board. I am superintendent of the La Honda-Pescadero Unified School District and have worked closely with Diana Harlick, for the past seven years, as a member of The Big Lift, an early literacy initiative in San Mateo County.

As a leader in The Big Lift, Diana has accomplished the following:

- Improved availability and utility of data across seven participating districts, the San Mateo County Office of Education and the San Mateo County governmental agency.
- Supported the use of data to identify early equity opportunity and achievement gaps across our system to scale initiatives such as The Big Lift.
- Utilized her expertise in data strategies to systemize and bridge our early learning and K-12 spaces.
- Built data strategies which integrate and link preschool to third grade outcomes leading to the identification of practices which have boosted kindergarten readiness by 20% in our participating districts.
- Scaled promising practices county-wide <https://www.thebiglift.org/our-approach/key-pillars/high-quality-preschool>
- Led the development of a public-facing data dashboard which demystifies our data making the data actionable for The Big Lift participants.

Diana is passionate about how to utilize effective data strategies to drive positive change for young people. She is an effective collaborator with a varied range of educational partners (such as parents, administrators, teachers) and understands the different needs of these groups to utilize data to address complex topics. Her passion, knowledge and her ability to leverage data tools and strategies would positively impact the work of your advisory and I highly recommend her for appointment.

Thanks again for considering!!

--  
*Amy Wooliever (she/her), Superintendent  
La Honda-Pescadero Unified School District*

RE: Agenda Item #4 (06/23/23) - Discussion, Public Comment & Possible Action on Data & Tools Advisory Board Applicants, D Harlick

Attn: Ms. Marykate Cruz Jones - info@c2c.ca.gov

I am writing to strongly endorse the application of **Ms. Diana Harlick** to the California Cradle-to-Career Data and Tools Advisory Board for a 3-year appointment supporting the development and rollout of [California's Cradle-to-Career Data System](#). This pioneering effort will link early learning through postsecondary student level education, health and human services, and workforce data statewide.

I worked closely with Diana for over 15 years in San Mateo County, initially in her role as the data lead with First 5 San Mateo and then at the San Mateo County Office of Education where she joined our Early Learning Support Services department. I have seen Diana's passion about data-driven improvements for systems and programs serving children, particularly those ages 0 – 8 and for using that data to identify and scale initiatives closing early equity opportunity and achievement gaps. Over the past twenty years Diana, in leading the work with numerous partners under various banners and has built San Mateo County's early childhood data strategy into a robust system that bridges the early childhood and K-12 data divide.

Because the California Cradle-to-Career Data System will ultimately equip state and local policymakers, education and community service providers, and families with actionable insights that can be used to further close the educational equity gaps that we all care so deeply about, I believe that some of what has been accomplished in San Mateo County with P-3 linked data can provide lessons and models for statewide use. As the Cradle-to-Career Data System looks to add early childhood data in the next few years, it will benefit from the knowledge and experiences of local practitioners who share this goal and who have done the actual work on a smaller scale.

Two examples of Ms. Harlick's significant local contributions include:

- Leading the development of public facing, interactive dashboards that demystify kindergarten readiness data, make the data actionable for a wide range of partners, and challenge conventional notions of what is and isn't working for young kids (<https://tinyurl.com/KRASanMateo>)
- Building a preschool to third grade integrated and linked data strategy for San Mateo County that led to the identification of practices boosting kindergarten readiness rates by more than 20 percentage points. These strategies are now being scaled countywide under her leadership (<https://www.thebiglift.org/our-approach/key-pillars/high-quality-preschool>)

Diana is a respected San Mateo County leader who effectively collaborates on a range of data and evaluation issues with a wide range of stakeholders, and can unpack complex issues into concrete opportunities for change. She is an excellent communicator to all audiences and understands how different groups – from parents navigating the education system to national and state leaders driving public policy – can and must access and navigate data in meaningful ways.

Ms. Diana Harlick is highly qualified to contribute to this endeavor and I enthusiastically recommend her for appointment to the Cradle-to-Career Data and Tools Advisory Board.

Sincerely,

Jean-Marie Houston, Administrator (retired)

San Mateo County Office of Education, Early Learning Support Services

**Subject:** Agenda Item #4 – Discussion, Public Comment & Possible Action on Data & Tools Advisory Board Applicants, D Harlick

**Date:** Wednesday, June 21, 2023 at 10:37:55 PM Pacific Daylight Time

**From:** [REDACTED]

**To:** Info@C2C

**CC:** Diana Harlick

**CAUTION:** This email originated from a NON-State email address. Do not click links or open attachments unless you are certain of the sender's authenticity.

June 20, 2023

Dear Ms. Cruz and Members of the Ad Hoc Committee for the Selection of Advisory Boards,

I am writing to enthusiastically support Diana Harlick's application to sit on the California Cradle-to-Career Data System's Data and Tools Advisory Board.

I have had the pleasure of working with Diana in a variety of roles for over 20 years. During that time, Diana has consistently demonstrated a commitment to gathering and using data to improve programs for young children, their families and their caregivers. She understands that data, assessment and evaluation can seem foreign and even frightening to some early learning practitioners and she has consistently shown the ability to develop tools and resources that are accessible to educators and practitioners.

Diana is a skilled communicator and has used her in-depth knowledge of data, assessment and evaluation to improve, integrate, link and align data across the service systems for young children, particularly children ages 0-8, and to use that data to identify and scale initiatives closing early equity opportunity and achievement gaps. Over the past twenty years she has built San Mateo County's early childhood data strategy into a robust system that bridges the early childhood and K-12 data divide.

Diana built a preschool to third grade integrated and linked data strategy (ECIDS) for San Mateo County that led to the identification of practices boosting kindergarten readiness rates by more than 20 percentage points. These strategies are now being scaled countywide under her leadership (<https://www.thebiglift.org/our-approach/key-pillars/high-quality-preschool>)

Diana led the development of public facing, interactive dashboards that demystify kindergarten readiness data, make the data actionable for a wide range of partners, and challenge conventional notions of what is and isn't working for young kids (<https://tinyurl.com/KRASanMateo>)

Diana can effectively collaborate on a range of data and evaluation issues, with a wide range of stakeholders, and is able to unpack complex issues into concrete opportunities for change. She understands how different groups – from parents navigating the education system to national and state leaders driving public policy – can access and navigate data in meaningful ways. Her experience using data in a variety of contexts for a variety of purposes can help ensure the State can leverage the Cradle-to-Career Data System for maximum impact.

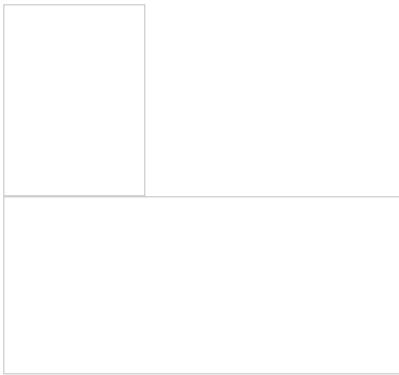


I wholeheartedly recommend Diana for a seat on your board.

Sincerely,

Jessica Mihaly, Early Learning Consultant  
Formerly:

- Founding Director, Menlo Park City School District Early Learning Center
- Initiative Officer, The Big Lift, Silicon Valley Community Foundation
- Program Officer, Early Childhood, First 5 San Mateo County
- Child Development Instructor, California State Community Colleges





June 21, 2023

Members of the Cradle-to-Career Governing Board  
Members of the Ad Hoc Committee for the Selection of Advisory Boards  
Government Operations Agency  
915 Capitol Mall, Suite 200  
Sacramento, CA 95814

**RE: Appointment to the Data & Tools Advisory Board - Zima Creason**

Dear Members of the Cradle-to-Career Governing Board and the Ad Hoc Committee for the Selection of Advisory Boards:

As organizations representing sectors in education, workforce, labor, business, and social justice, we write to respectfully urge your support for the appointment of Zima Creason to serve as a member of the Cradle-to-Career Data and Tools Advisory Board.

Zima Creason is the Executive Director of the California EDGE Coalition and President of the San Juan Unified Board of Education. At EDGE, her work seeks to address workforce shortages in high-road industries, create pathways to the middle class, and advance shared prosperity for all Californians. She is committed to stakeholder empowerment and coalition building to establish and sustain thriving communities. Zima has worked in the policy field since 2001 and much of her work has focused on equity as it relates to mental health policy as well as stakeholder outreach and engagement. She is dedicated to supporting people to avoid crisis outcomes, social justice, and for all Americans to have access and opportunity to achieve the American Dream regardless of their zip code, culture, ethnicity, socioeconomic status, health/mental health status, gender identification and/or who they love.

The CA EDGE Coalition is a statewide policy and advocacy organization focused on addressing workforce shortages and creating pathways to the middle class, with a special focus on communities historically left out of California's prosperity. EDGE has been a strong supporter and continuous advocate for the development of the C2C. In their advocacy, they uplift the

critical importance of data-driven decision-making related to policy change and investments and the importance of ensuring individuals have access to data to make decisions in their own lives.

Zima is eager to dive in and help with the ongoing development of the data system and uplift the insight of the EDGE Coalition's membership, which includes business, labor, social justice, education, and workforce organizations. In addition to uplifting the insight of the Coalition, Zima will also uplift the insights of the Skills for CA Network Members, which includes practitioners working directly with the communities C2C seeks to benefit. EDGE leads Skills for CA, a statewide network with over 500 members dedicated to advancing workforce development policies that remove systemic barriers and promote an inclusive economy for all Californians.

For these reasons, we know Ms. Creason will be instrumental to the advisory board and we respectfully urge your support of her appointment.

For questions, please contact Anna Alvarado at [REDACTED]

Sincerely,



Anna Alvarado  
Policy Director  
**California EDGE Coalition**



Sean Hughes  
Policy Director  
**California Opportunity Youth Network**



Sbeydeh Viveros-Walton  
Director of Higher Education  
**Public Advocates**



Bob Lanter  
Executive Director  
**California Workforce Association**



Sylvia Romo  
Director of Systems Change and Worker Voice  
**Building Skills Partnership**



Karina Paredes-Arzola  
State Network Manager  
**National Skills Coalition**



Bianca Blomquist  
Policy Director  
**Small Business Majority**



Edgar Castillo  
Senior Manager, Workforce Development  
Policy & Systems  
**UNITE-LA**

June 21, 2023

Cradle-to-Career Data System  
400 R Street, Suite 359  
Sacramento, CA 95811

***RE: Agenda Item #4 – Discussion, Public Comment & Possible Action on Data & Tools Advisory Board Applicants, D Harlick***

Dear Members of the C2C Ad Hoc Committee for the Selection of Advisory Boards,

I am writing to enthusiastically support Diana Harlick's application to sit on the California Cradle-to-Career Data System's Data and Tools Advisory Board.

Diana is a respected San Mateo County leader who has spent her career building and leveraging data across public systems to drive change for children. Diana's passion is to improve data availability and utility across the service systems for young children, particularly children ages 0-8, and to use that data to identify and scale initiatives closing early equity opportunity and achievement gaps.

Diana has accomplished several innovations locally that are relevant to the Cradle-to-Career Data System's work. This includes leading the development of public facing, interactive kindergarten readiness dashboards and building a multi-district preschool to third grade (P-3) integrated and linked data strategy. The data learnings that resulted unlocked kindergarten readiness boosting practices that are now being scaled countywide under her leadership. As the Cradle-to-Career Data System looks to add early childhood data in the next few years, it will benefit from the knowledge and experiences of local practitioners who share this goal and who have done the actual work on a smaller scale.

I have partnered and worked with Diana on one of the most ambitious and innovative early childhood collective impact initiatives in California – [The Big Lift](#). Across my work experiences with Diana, she has exhibited the consensus building skills and action orientation that will make her a powerful asset to the Data and Tools Advisory Board. She is adept at navigating both big and small picture, and unpacking complex ideas into concrete opportunities for change. Regardless of the size or scope of a project, she keeps the needs of young children and their families front and center.

Diana understands how different groups – from parents navigating the education system to national and state leaders driving public policy – can access and navigate data in meaningful ways. Her enthusiasm for data is infectious, and her commitment to improving outcomes for vulnerable children is unwavering – she thrives at the intersection of these two things. I cannot recommend her highly enough for an appointment to the Data & Tools Advisory Board of the California Cradle-to-Career Data System.

Sincerely,



Avo Makdessian  
Executive Director

**Subject:** Agenda Item #4 – Discussion, Public Comment & Possible Action on Data & Tools Advisory Board Applicants, D Harlick

**Date:** Thursday, June 22, 2023 at 7:05:35 AM Pacific Daylight Time

**From:** [REDACTED]

**To:** Info@C2C

**CAUTION:** This email originated from a NON-State email address. Do not click links or open attachments unless you are certain of the sender's authenticity.

Dear Cradle-to-Career Ad Hoc Committee Members:

I am writing to recommend Diana Harlick for appointment to the California Cradle-to-Career Data and Tools Advisory Board.

As a fellow education leader and advocate for early learners, I have had the pleasure of knowing and working with Diana in her role at First 5 San Mateo and in her current role at the San Mateo County Office of Education, where she has been instrumental in building and leveraging data to drive positive change in early education for children in San Mateo County.

Through her work in San Mateo County at the Office of Education, Diana has gained practical experience and deep knowledge of how early childhood education systems data can be utilized to improve educational opportunities and to address equity gaps. Indeed, over the past twenty years Diana has built San Mateo County's early childhood data strategy into a robust system that bridges the early childhood and K-12 data divide.

I have worked with Diana on several collaborative projects, I have experienced firsthand what a valuable and engaged partner she can be. Diana can effectively collaborate on a range of data and evaluation issues, with a wide range of stakeholders, and is able to unpack complex issues into concrete opportunities for change. She understands how different groups – from parents navigating the education system to national and state leaders driving public policy – can access and navigate data in meaningful ways. Her experience using data in a variety of contexts for a variety of purposes can help ensure the State can leverage the Cradle-to-Career Data System for maximum impact

I firmly believe that Diana will be an asset to the Data and Tools Advisory Board and hope that you will strongly consider my nomination.

Thank you for your consideration.

Susan Jeong

Former Early Learning Manager of Alameda County Office of Education and Coordinator of the Alameda County Early Care and Education Planning Council

Current early learning county workforce initiatives leader, Bay Area county office

**Subject:** Sponsor Letter - C2C Community Engagement and Data Advisory Board  
**Date:** Thursday, June 22, 2023 at 8:58:14 AM Pacific Daylight Time  
**From:** [REDACTED]  
**To:** Info@C2C  
**CC:** [REDACTED]  
**Attachments:** image001.png, image002.png, image003.png, image004.png, image005.png

**CAUTION:** This email originated from a NON-State email address. Do not click links or open attachments unless you are certain of the sender's authenticity.

Hello Marykate Jones,

On behalf of the California Cradle to Career Coalition, we would like to provide a written comment, recommending three of our coalition partners who have applied to join the Cradle to Career System Advisory Board: Megan Lowery, James Crandall and Edgar Chavez.

Attached you will find our formal letter. Please let me know if you need anything else.

With thanks,

Emerald Evans  
Policy Associate, C2C  
GRACE/End Child Poverty CA



Connect with Us:





June 22, 2023

Dear Advisory Board Selection Ad Hoc Committee Members:

GPSN, a non-profit intermediary organization exclusively focused on improving Los Angeles public education, writes to express strong support for Gabriella Barbosa of The Children's Partnership's application to the Cradle-to-Career Data & Tools Advisory Board.

GPSN and members of our network have worked with Gabriella in public education advocacy for the last eight years and are confident she has the skills and experience necessary to be a successful board member that centers equity and justice. As a former LAUSD public school teacher and policy advisor to an LAUSD school board member, Gabriella deeply understands how essential publicly-accessible data is to uncovering disparities impacting California's children from historically marginalized communities. As an education advocate, Gabriella has used data on a daily basis to inform policy advocacy and campaigns that seek to support students from historically marginalized communities, including English Learner students, dual language learners, low-income students, and BIPOC students and their families, to school administrators and LAUSD board members to ensure that all of her students—most of whom were newly arrived immigrant students, foster youth, and young parents—had the tools, resources, and instruction necessary to succeed in her classroom. Through these experiences, Gabriella has a deep understanding of how data impacts and interacts with lived experiences and is essential for advocates and policymakers to move the right policies forward for California's children and families, especially those from historically marginalized communities.

For these reasons, we strongly support Gabriella Barbosa of The Children's Partnership's application to the Cradle-to-Career Data & Tools Advisory Board. We thank you for considering our support for her candidacy.

Sincerely,

A handwritten signature in black ink, appearing to read 'Ana Ponce', is written over a white background.

Dr. Ana Ponce

Executive Director, GPSN





# California Consortium for Urban Indian Health

CCUIH Strengthening The Organizations That Strengthen Our Communities

Dear Advisory Board Selection Ad Hoc Committee Members:

The California Consortium for Urban Indian Health (CCUIH), CCUIH is an alliance of IHS funded Urban Indian Organizations that supports health promotion and access for American Indian/Alaskan Natives (AIAN) living in cities throughout California. CCUIH is a non-profit 501(c)3 that supports health promotion and access for urban American Indians. Our mission is to facilitate shared development of resources for our members and to raise public awareness in order to support a health and wellness network that meets the needs of American Indians living in urban communities. CCUIH writes to express strong support for Gabriella Barbosa of The Children's Partnership's application to the Cradle-to-Career Data & Tools Advisory Board.

For the last three years, CCUIH has worked and partnered with Gabriella and The Children's Partnership on releasing [annual data snapshots](#) that center California's ~200,000 American Indian and Alaska Native (AIAN) children and youth and some of the challenges they face impacting their success and healthy development. Through working with her on this project, we believe that Gabriella has the perspective, skills, and experiences that would benefit C2C's Data & Tools Advisory Board.

Gabriella has a strong familiarity with state data sets. For these [fact sheets](#), we collect and analyze data from multiple sources, including using Data Quest and <https://www.ed-data.org/> to highlight where inequities exist impacting AIAN children and youth in CA public school in school discipline and chronic absences; and using Medi-Cal and CA Health Interview survey data to highlight inequities in mental health and access to preventive services. We release the data snapshots with updated data from these and other sources every year.

She also has an in-depth knowledge of data justice principles that acknowledge and seek to address the ways of collecting and disseminating data that have invisibilized and harmed historically marginalized communities. The data presented in the fact sheets acknowledge the unique assets, needs and challenges that children from historically marginalized communities face, ultimately helping inform collective advocacy to improve their well-being in CA and center community solutions. We are confident Gabriella would continue to seek input from us and other AIAN-serving organizations and data experts through her role on this board. CCUIH has utilized and disseminated the fact sheets to push lawmakers and decisions to make actionable efforts to improve health for American Indian/Alaska Native

For these reasons, we strongly support Gabriella Barbosa of The Children's Partnership's application to the Cradle-to-Career Data & Tools Advisory Board. We thank you for considering our support for her candidacy.

Sincerely,

A handwritten signature in dark ink, appearing to be 'C. W. K.', is written over a solid black horizontal bar.





**California Consortium for Urban Indian Health**  
**CCUIH** Strengthening The Organizations That Strengthen Our Communities

Virginia Q. Hedrick, MPH (Yurok)  
Executive Director  
California Consortium for Urban Indian Health



Dear Advisory Board Selection Ad Hoc Committee Members:

On behalf of Asian Resources, Inc. (ARI), I am submitting this letter to express our strong support for the application of Gabriella Barbosa of The Children's Partnership to the Cradle-to-Career Data & Tools Advisory Board. ARI is a non-profit, community-based organization established in 1980 with offices in Sacramento and Los Angeles. We provide direct services, including outreach and education and navigation services for health programs, multiple social services and workforce development programs, as well as conduct advocacy on behalf of Asian American, Native Hawaiian and Pacific Islanders (AANHPIs), immigrants, refugees and communities who are limited-English proficient across California. We have also promoted policies to improve the racial and health equity of the current health care system, including advocating for increased cultural and linguistic access to health care services and the expanded collection and reporting of disaggregated demographic data, such as race, ethnicity, language, gender, gender identity and sexual orientation, age, and other relevant categories.

For the last three years, ARI has worked and partnered with Gabriella and The Children's Partnership (TCP) on releasing [annual data snapshots](#) that center the resilience of California's approximately [1.5 million children and youth who identify as Asian American in California](#), some of the challenges and inequities they face, and community-defined protective factors and programs that support their well-being. Through working with her on this project, we believe that Gabriella has the perspective, skills, and experiences that would benefit C2C's Data & Tools Advisory Board.

Part of ARI's work is dedicated to advocating for policies that support the health and well-being of Asian communities, including children and families. We have utilized the [fact sheet](#) to advocate for policies of state and local government agencies to disaggregate data among the diverse Asian subpopulations, who come from many different cultures, speak dozens of different languages, and have a range of different immigration, education and socio-economic experiences in the U.S. The disaggregated data in the Fact Sheets illuminate health disparities that may be masked when collapsing data only into general aggregated race categories. We also have shared it with community-based organizations who directly work with children and families from Asian communities to help support their work.

Gabriella has a strong familiarity with state data sets that can be used to paint a statewide picture of the state's Asian children and some of the challenges they may face. For these [fact sheets](#), we collect and analyze data from multiple sources, including using data from the CA Department of Education to highlight assets like the number of Asian American children who are bilingual and the various languages they speak other than English. The snapshots also highlight where inequities exist impacting Asian American children in CA public schools,

including the number of Asian American children and youth who are experiencing homelessness and the high share of Asian American children who experience bullying and harassment. We release the data snapshots with updated data from these and other sources every year.

She also has an in-depth knowledge of data equity principles that acknowledge and seek to address the ways of collecting and disseminating data that have harmed historically marginalized communities and made them invisible, including Asian communities. She understood, for example, the importance of presenting data that are unique to children from AA subgroups and separated from NHPI communities, despite data sources often presenting data on people from AANHPI communities as an aggregated single group under the Asian category and aggregating AAs together with NHPI communities.

The data presented in the fact sheets acknowledge the unique assets, needs and challenges that children from historically marginalized and vulnerable communities face, ultimately helping inform collective advocacy to improve their well-being in California and center community solutions. We are confident Gabriella would continue to seek input from us and other organizations and data experts from AANHPI communities in the state through her role on this board.

For these reasons, we wholeheartedly support the application of Gabriella Barbosa of The Children's Partnership's to the Cradle-to-Career Data & Tools Advisory Board. Please do not hesitate to contact me at: [REDACTED] if you have any questions. We thank you for considering our support for her candidacy

Sincerely,



Doreena Wong, Policy Director  
Asian Resources, Inc.

[REDACTED]  
[REDACTED]



Members, Advisory Board Selection Ad Hoc Committee  
Office of Cradle-to-Career Data System  
400 R Street, Suite 351  
Sacramento, California 95811

**RE: Support for Candidates to Cradle-to-Career System Advisory Boards**

Dear Advisory Board Selection Ad Hoc Committee Members:

On behalf of the California Data 4 The People Coalition, a statewide coalition of data equity experts, practitioners, educators, advocacy organizations, and community members, we write to express strong support for several highly qualified candidates applying to the Cradle-to-Career Data & Tools Advisory Board and the Community Engagement Advisory Board.

As a coalition representative of the stakeholders and communities impacted by the Cradle-to-Career Data System, we write to express support for the candidates who encompass our state's diverse experiences *and* a vision for an equitable data system. To better serve the purpose of the advisory boards, both of whom shape not only the way in which the data system is implemented, but the who and why of the system. With this in mind, the candidates fulfilling the roles within the Data & Tool Advisory Board and the Community Engagement Advisory Board should not only understand the scope of the data system's role in identifying gaps in equity and resources, but the unique needs and challenges that our communities require and face. We believe that the following candidates would bring forth a diverse perspective to answer the challenges we face in implementing the data system and highlight the experiences of communities, practitioners, and advocates alike:

Data & Tools Advisory Board

- Zima Creason, Executive Director, California EDGE Coalition

- Erin Heys, Policy Director & Senior Researcher, Berkeley Institute for Young Americans
- Xilonin Cruz-Gonzalez, Deputy Director, Californians Together
- Sorrel Stielstra, Director of Research, Growing Inland Achievement
- Abe Flores, Deputy Director of Policy & Programs, Create CA
- Dr. Lisa Catanzarite, Vice President, Research and Evaluation, UNITE-LA

Community Engagement Advisory Board

- Katrina Linden, Public Affairs Director, the Campaign for College Opportunity
- Adam Gottlieb, Director, Postsecondary Strategy & Policy, UNITE-LA

We thank you for considering our support for the candidacy of these individuals,

The Data4ThePeople Coalition

Anna Alverado, Policy Director - California EDGE Coalition

Ann Marie Sakrekoff, Interim CEO - Growing Inland Achievement

David Palter, Senior Director, Education & Workforce Development - SVLG

Sarah Swanbeck, Executive Director - Berkeley Institute for Young Americans

Natalie Wheatfall-Lum, Director of P-16 Data - The Education Trust-West

Ajay Lucas, Policy Manager - UNITE-LA

Tom DeCaigny, Executive Director - Create CA

Alfredo Camacho, Western Regional Director - Young Invincibles

Cc: Mary Ann Bates, Executive Director, Office of Cradle-to-Career

Marykate Cruz Jones, Chief of Strategic Initiatives and Partnerships

**Subject:** Agenda Item #4 – Discussion, Public Comment & Possible Action on Data & Tools Advisory Board Applicants, D Harlick

**Date:** Thursday, June 22, 2023 at 8:10:08 PM Pacific Daylight Time

**From:** Sarah Kinahan

**To:** Cruz Jones, Marykate@C2C, Info@C2C

**CC:** Diana Harlick

**CAUTION:** This email originated from a NON-State email address. Do not click links or open attachments unless you are certain of the sender's authenticity.

Dear Data and Tools Advisory Body Selection Committee,

I am writing to highly recommend Diana Harlick as a member of the Data & Tools Advisory Board.

I have had the opportunity to work with Diana at the San Mateo County Office of Education for close to 10 years on data collection and program evaluation initiatives related to young children. In particular, I worked with Diana on several iterations of the data system for The Big Lift. Through this process, it was evident that Diana's approach to data systems prioritizes high quality data that can be easily accessed and analyzed to make real-world improvements for services for children. Diana has dedicated her career to improving child outcomes and using evaluation to scale programs that show efficacy.

I would whole-heartedly recommend Diana for a position on the Data and Tools Committee. She is passionate about improving data availability and utility across the service systems for young children, particularly children ages 0-8, and to use that data to identify and scale initiatives closing early opportunity and achievement gaps. Over the past twenty years she has built San Mateo County's early childhood data strategy into a robust system that bridges the early childhood and K-12 data divide.

Sincerely,

Sarah Kinahan

Sarah Kinahan  
Coordinator, Child Care Partnership Council  
San Mateo County Office of Education



**Subject:** Comment for June 23 meeting, Item 4. Data and Tools Advisory Boards Applicants  
**Date:** Thursday, June 22, 2023 at 9:28:32 AM Pacific Daylight Time  
**From:** [REDACTED]  
**To:** Info@C2C  
**Attachments:** image001.png

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Attn: Marykate Cruz Jones

I would like to express support for John Watson to serve as a member of the California C2C Data and Tools Advisory Board. Among his contributions to the education data community in California is his work within the Systems of Support Data Visualization network. These meetings bring together data practitioners across the state and fosters innovative uses of data reporting, visualization and data literacy. His experience and background in cross-sector data reporting systems and goals to support student equity and success will be an asset to the advisory board.

Take,  
Care,  
John

***Transforming lives through education***



**John Massie, Program Manager**  
Assessment, Data Analytics, Research & Evaluation  
San Bernardino County Superintendent of Schools

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

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June 20, 2023

Members, Cradle-to-Career Data System Governing Board  
Office of Cradle-to-Career Data System  
400 R Street, Suite 351 Sacramento, California 95811

**RE: Support for Candidates to Cradle-to-Career System Advisory Boards**

Dear Cradle-to-Career Governing Board Members:

On behalf of the California Higher Education Equity Coalition, we write to express our strong support for highly qualified candidates applying to the Cradle-to-Career System Data & Tools Advisory Board and the Community Engagement Advisory Board. As leading organizations focused on educational opportunity and racial equity, we have come together to ensure that California state leaders have a laser-focus on higher education access and success and the closure of racial and socio-economic equity gaps. This requires that individuals appointed to California governing boards not only be reflective of the diverse students we serve across the state but understand their unique needs and challenges.

The Data & Tool Advisory Board has the duty of ensuring the data tools outlined within the system provide information that is actionable for practitioners and families. The Community Engagement Advisory Board ensures access to the data system is both equitable and supports evidence-based decision making by providing strong feedback loops in the development of the system. These two 16-member boards should continue to consist of diverse appointees from across the state – representing individuals from various sectors, including research organization staff, advocacy organization staff, practitioners, students, and community organization staff.

With these categories in mind, we strongly support the appointment of the following individuals to the Cradle-to-Career Advisory Boards, all of whom are reflective of our state's immense diversity:

**Data & Tools Advisory Board**

- Zima Creason, Executive Director, California EDGE Coalition
- Erin Heys, Policy Director & Sr. Researcher, Berkeley Institute for Young Americans, Goldman School of Public Policy



## Community Engagement Advisory Board

- Katrina Linden, Public Affairs Director, The Campaign for College Opportunity & the California Undocumented Higher Education Coalition
- Elizabeth Garcia, Economic Development Project Manager, Culver City
- Parshan Khosravi, California Policy Director, uAspire

Advisory board members have proven to be critical in shaping a successful Cradle-to-Career System, helping ensure that the data tools provide actionable information and that the public can use these tools to support evidence-based decision making. It is vital that the individuals appointed to each of these boards have direct experience with the communities who will benefit from and utilize the data system once launched. These individuals have a demonstrated commitment to improving educational access and quality for California's students and will bring valuable experience to these boards.

We thank you for your leadership as you work to launch this historic Cradle-to-Career Data system to help more students reach their college and career goals. If you have any questions or would like to discuss our support further, please reach out to Denise Castro, [dcastro@edtrustwest.org](mailto:dcastro@edtrustwest.org).

Thank you for your leadership,

The California Higher Education Equity Coalition

Su Jin Gatlin Jez  
Executive Director  
California Competes

Anna Alvarado  
Policy Director  
California EDGE Coalition

Jessie Ryan  
Executive Vice President  
Campaign for College  
Opportunity

Denise Castro  
Associate Director of Higher  
Education Policy  
The Education Trust—West

Emmanuel Rodriguez  
Director of Policy and Advocacy  
The Institute for College Access  
& Success (TICAS)

Sbeydeh Viveros-Walton  
Director of Higher Education  
Public Advocate

CC: Mary Ann Miller Bates, Executive Director, Cradle-to-Career Data System Marykate Cruz Jones, Cradle-to-Career Board Liaiso