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### **Chair of the Governing Board**

The Governing Board will elect a chair to serve a two-year term. In the first year of the term, the chair elect will support the presiding chair. In the second year of the term, the individual will be the presiding chair. The chair elect and the presiding chair may not be from the same institution.

All eligible board members who are interested in serving as the Board Chair will submit a statement of interest for discussion and a vote at the final Governing Board meeting of the fiscal year. If a single candidate does not receive the minimum threshold of 14 votes, a runoff will be held between the top two candidates. The individual who is elected will start as Chair Elect on July 1.

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## **Performance Review Components and Timeline**

### **September**

Ad Hoc Committee members will draw on the annual workplan to articulate more specific expected outcomes under each of the areas of responsibility listed in the Executive Director's Job Description. The Ad Hoc Committee will also identify at least five individuals to fill out the performance review, drawn from the Governing Board, staff, and other relevant stakeholders. The criteria for selection includes having been involved with the activities of the Cradle-to-Career System for the entire performance period, having awareness of strategic priorities for the year, not serving on the Executive Director Review Ad Hoc Committee, and limiting the number of individuals who participated in prior year reviews. An external consultant / organization may be engaged at the discretion of the Governing Board to help with this process in conjunction with the Ad Hoc Committee.