



# Memorandum

**To:** Executive Review Committee Members and the Public

**From:** Marykate Cruz Jones, Chief of Strategic Initiatives and Partnerships

**Date:** October 3, 2023

**Subject:** **Agenda Item 3, Written Comments Provided by Committee Member Aviña**

---

The [Bagley-Keene Open Meeting Act](#) specifies that “when persons distribute writings to a majority of a state body in connection with matters subject to consideration at a public meeting of the state body, the writings are public records”.

At the upcoming Cradle-to-Career Executive Director Review Committee, one member, Member Aviña, will be unable to attend the meeting, but has provided written comments to the Office of Cradle-to-Career Data (Office) in reference to agenda item 3, Discussion, Public Comment, and Possible Action on Executive Director Review Process, Survey, and Survey Logistics. In compliance with the Bagley-Keene Open Meeting Act, the Office has attached to this memo the comments received.

Tuesday, October 3, 2023 at 09:39:09 Pacific Daylight Time

**Subject:** [REDACTED]  
**Date:** Monday, October 2, 2023 at 5:27:47 PM Pacific Daylight Time  
**From:** Marisol Avina  
**To:** Cruz Jones, Marykate@C2C  
**Attachments:** image001.jpg

**CAUTION:** This email originated from a NON-State email address. Do not click links or open attachments unless you are certain of the sender's authenticity.

Hi Marykate,

Thanks for the opportunity to review these materials.

I don't have any comments on the process but I do have some comments/suggestions on the contents of the survey.

As I looked through the various elements in the survey, I feel that there is a gap on values-oriented questions, particularly on advancing racial equity. There's a lot of great competencies that are included in the survey, but I am not sure I would have a sense of how the ED is doing in advancing equity through these questions. That would be an important thing for me as a board member to consider in assessing the performance of the leader of this entity.

Secondly, during our last board conversation, if I remember correctly, someone brought up the suggestion of 360 reviews and was wondering if that was considered as part of the process or if there are plans to consider this in the future?

Thank you and sorry for the lateness.

Marisol

Begin forwarded message:

**From:** "Cruz Jones, Marykate@C2C" <[Marykate.CruzJones@c2c.ca.gov](mailto:Marykate.CruzJones@c2c.ca.gov)>  
**Date:** September 27, 2023 at 11:37:23 AM PDT  
**To:** [REDACTED]  
**Subject:** Re: Preparation for the October 4 Executive Director Review Committee Meeting

[REDACTED]

[REDACTED]

[REDACTED]