

Cradle-to-Career Governing Board Report

Date Report Issued: February 14, 2024
Attention: Members of Cradle-to-Career Governing Board
Subject: **Update on the Inaugural Cradle-to-Career Governing Board Governance Survey**
Contact: Jane Harrington, Leading Resources Inc. (LRI)

At this meeting, the Governing Board (Board) will have the opportunity to hear updates on the inaugural governance survey.

Requested Action:

There is no requested action for this item. This is an informational item only.

Background:

The Board approved the [Cradle-to-Career Strategic Plan](#) at the August 9, 2023 Board meeting. One objective listed in the plan under Office Operations is “Build the C2C Governing Board’s governance culture with focus on ambassadorship as measured in progress summaries discussed at every Governing Board meeting and in an annual governance survey starting in Fall 2023”.

At the November 2023 Board meeting, the Board reviewed the survey details, implementation plan, and received a preview of the governance survey. In January 2024, LRI assisted in the facilitation of the first, annual Board governance survey. Response rate and survey results details are provided on Attachment A.

Response Rate:

The survey was conducted January 8-24, 2024, and members were asked to take a retrospective look at the previous calendar year. Of the 19 Governing Board members asked to complete the survey, 16 did so, for an 84% response rate.

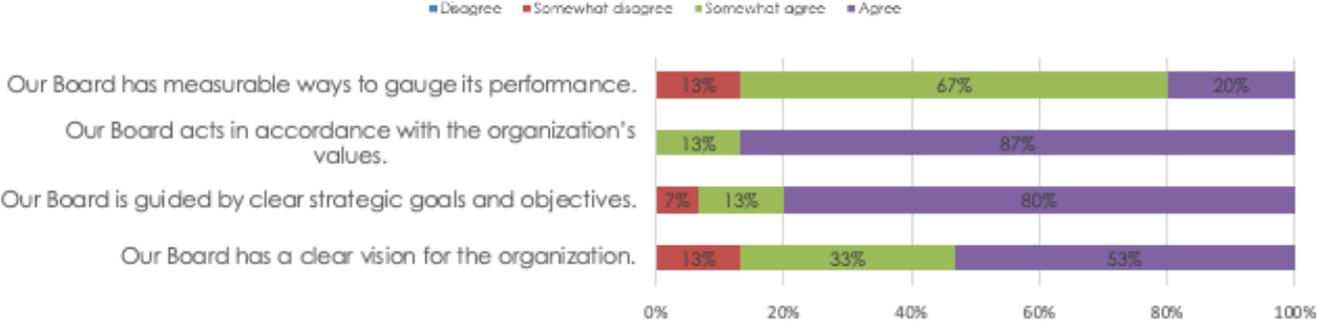
Survey Results:

The following is a summary of all responses received from the Board members. Identifying information has been removed.

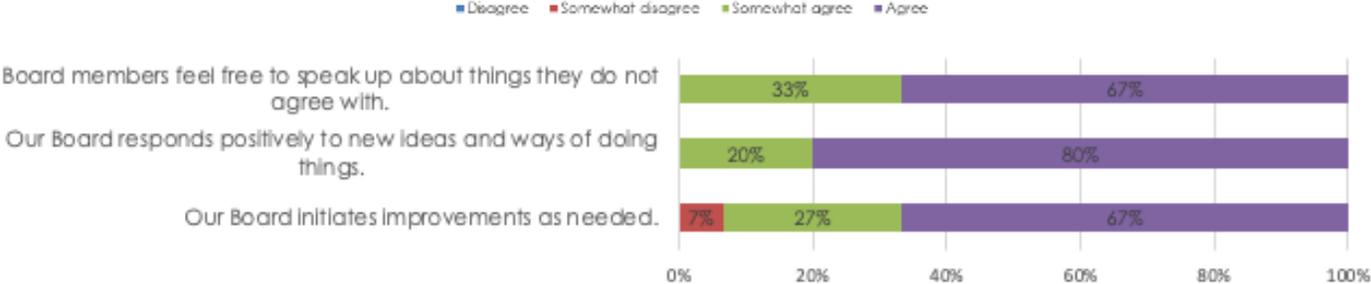
Summary View of All Question, Sorted by Level of "Agree":



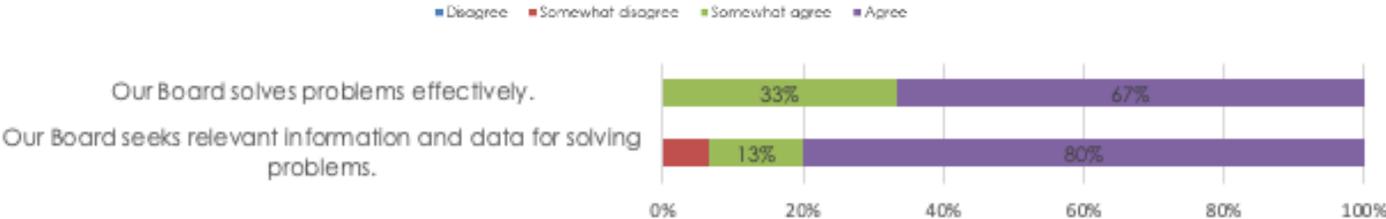
Strategic Vision:



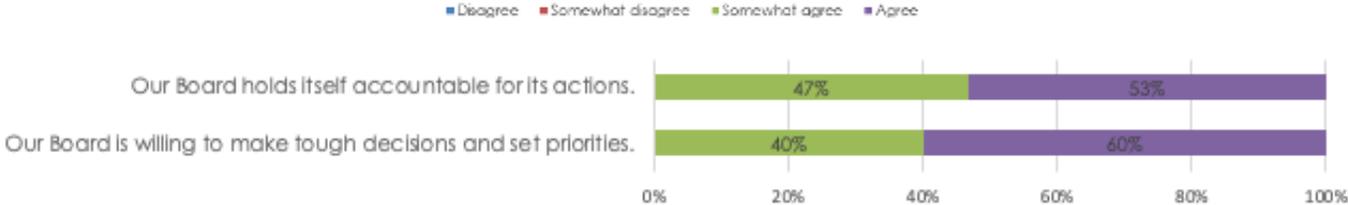
Change Management:



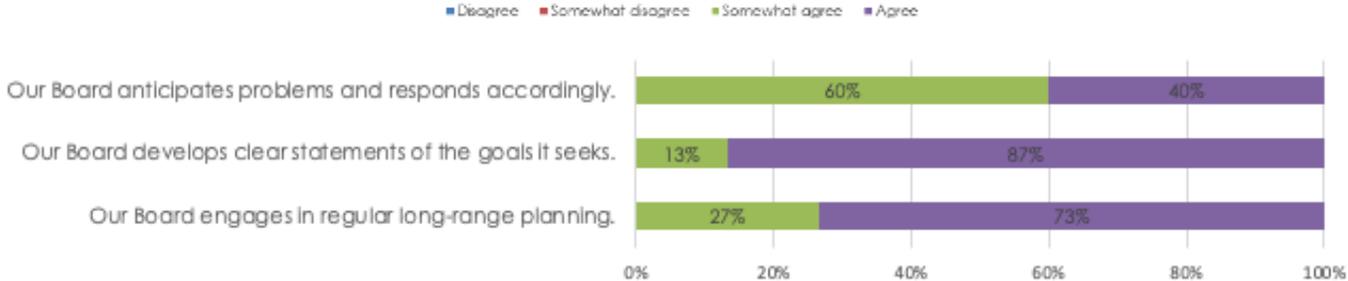
Analysis and Judgment:



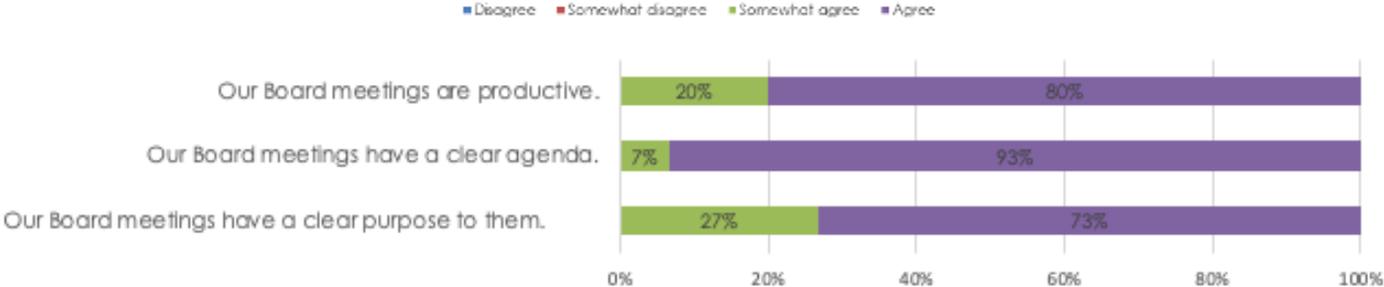
Decisiveness:



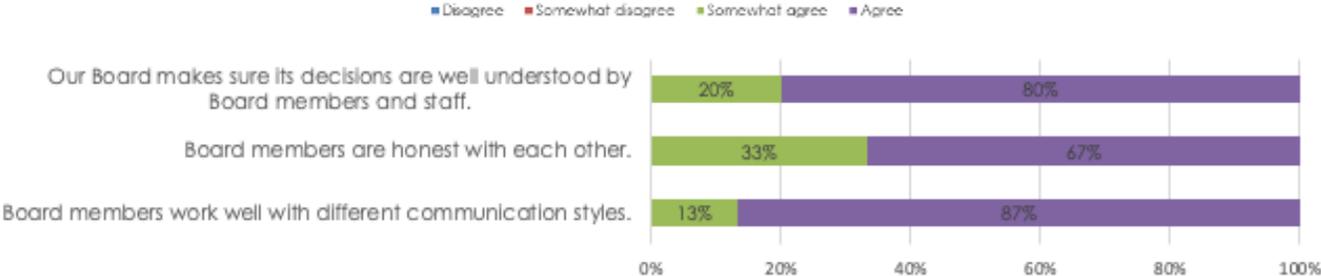
Planning:



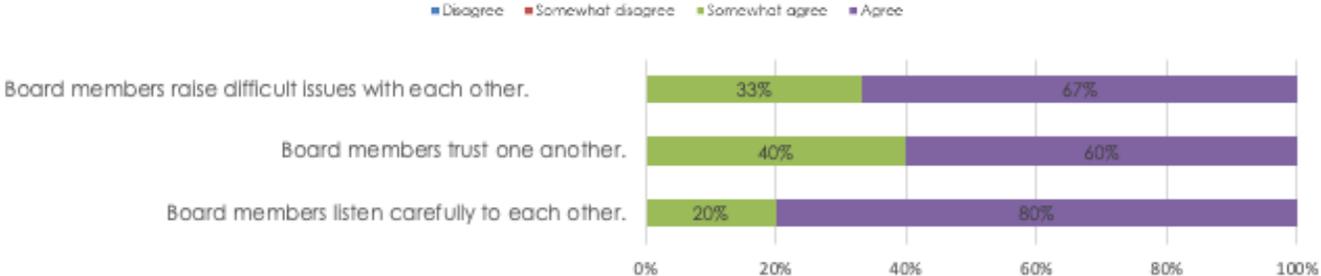
Meetings:



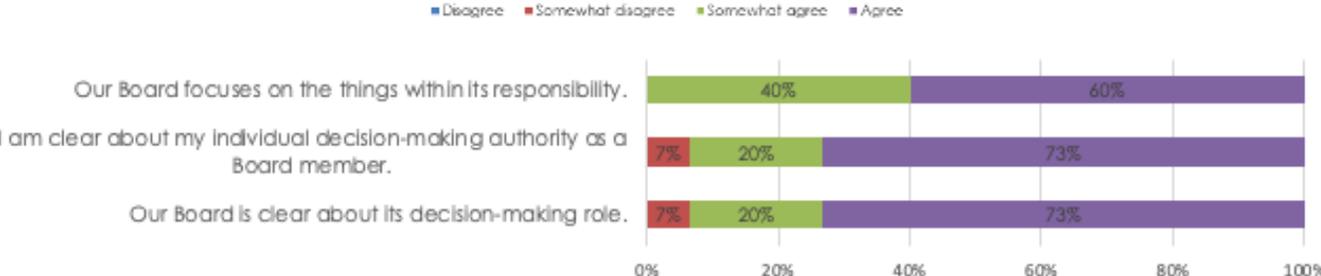
Productive Communication:



Building and Maintaining Relationships:



Roles and Responsibilities:



Please share anything else you think contributes to the effectiveness of the Board.

- Members work well with each other and with staff.
- I very much appreciate the growth mindset of the collective board.

Please share anything else you think gets in the way of the effectiveness of the Board.

- Misunderstanding about the role and purpose of the C2C, wanting the org to do more than what the original purpose is.
- We haven't had many opportunities to connect outside of livestreamed settings or learn more about the board members' breadth of expertise/experience.