

Cradle-to-Career Data and Tools Advisory Board Staff Report

Date Report Issued: February 26, 2024
Attention: Members of Data and Tools Advisory Board
Subject: **2024 Data and Tools Advisory Board Demographic Survey**
Staff Contact: Shannon Serrato, Director of Engagement

At this meeting, the Data and Tools Advisory Board will review the results of the 2024 Data and Tools Advisory Board demographic survey.

Requested Action:

There is no requested action for this item. This is an informational item only.

Background:

As [written in statute](#), Cradle-to-Career's (C2C) Governing Board is intended to reflect the cultural, racial, geographical, economic, and social diversity of California.

In 2022, the Office of Cradle-to-Career Data (Office) received a request seeking the demographic information of C2C's leadership, and following approval from its Governing Board, the Office facilitated the collection of Governing Board demographic information. All responses were self-reported and collected anonymously via survey. The information included was aggregated for purposes of equity and transparency and posted to the [Cradle-to-Career website](#).

The Office committed to conducting a demographic survey annually. At the October 2023 meeting of the Data and Tools Advisory Board, members agreed to expand the survey's scope to include the Data and Tools Advisory Board for 2024.

Overview:

Data and Tools Advisory Board members received the demographic survey on February 9, 2024, which asked members to self-report information on race/ethnicity and gender, with an opportunity to share additional information on lived experiences.

Results will be posted to the Cradle-to-Career website upon completion of the survey by C2C's Governing Board, Community Engagement Advisory Board, and Data and Tools Advisory Board.