

## Cradle-to-Career Governing Board Staff Report

Date Report Issued: April 19, 2024  
Attention: Members of Cradle-to-Career Governing Board  
Subject: **Teacher Data Points for the P20W Data Set**  
Staff Contact: Ryan Estrellado, Director of Data Programs

At this meeting, the Governing Board (Board) will have the opportunity to vote on requesting new data points for the [P20W data set](#) proposed by Cradle-to-Career Data (C2C) data partners.

### Requested Action:

Please review pages 29-31 of the [Governance Manual](#), which describes the process that is taken when a data provider wishes to formally add additional data points to the list of P20W data points. (Per [Education Code section 10861\(m\)](#), the P20W data set is “the data set adopted by the governing board and requested from the data providers.”) For this item, Staff recommends the Board approve the request for the addition of data points as presented.

- ❖ Move to approve the additional data points proposed by the California Department of Education (CDE) to the P20W data set, as presented.

### Proposed Data Points:

For the May 1, 2024 meeting, the following data points have been shared by the CDE for formal addition to the P20W data set:

- Academic Year
- District
- Statewide Educator Identifier (SEID) (for matching purpose)
- Staff Legal First Name (for matching purpose)
- Staff Legal Middle Name (for matching purpose)
- Staff Legal Last Name (for matching purpose)
- Staff Alias First Name (for matching purpose)

- Staff Birth Date (for matching purpose)
- Staff Employment Start Date
- Staff Employment End Date
- Staff Service Years LEA (local educational agency)
- Staff Service Years Total
- School of Assignment/Delivery
- Staff Job Classification Code
- Staff Job Classification Full-time Equivalent (FTE) Percentage
- Course (CRS) CRS-State Course Code
- CRS-Local Course ID
- CRS-Course Name
- Course Section ID

#### Context for Proposed Data Points:

The CDE and C2C staff have held collaborative meetings and arrived at an agreed methodology for the [Teacher Training and Retention Dashboard](#) (dashboard) that allowed for the identification of data to be volunteered by the CDE for inclusion as part of the P20W data set. These data points are necessary for the creation of the Teacher Training and Retention Dashboard. The dashboard is intended to provide the following information:

- The Teacher Training and Retention Dashboard will provide information on teacher workforce trends, including training pipelines, teacher employment and retention, and employment trends for former teachers. This data set will provide critical information to the public and policymakers to understand and address the shortage of teachers, as well as show patterns of teacher diversity and mobility statewide.

#### Next Steps:

Over the coming weeks, C2C will continue to work with the CDE to prepare the data ahead of a data import window.