

Cradle-to-Career Governing Board Staff Report

Date Report Issued: April 17, 2024
Attention: Members of Cradle-to-Career Governing Board
Subject: **2024 Governing Board Demographic Survey**
Staff Contact: Shannon Serrato, Director of Engagement

At this meeting, the Governing Board (Board) will review the results of the 2024 demographic survey.

Requested Action:

There is no requested action for this item. This is an informational item only.

Background:

As [written in statute](#), Cradle-to-Career's (C2C) Governing Board is intended to reflect the cultural, racial, geographical, economic, and social diversity of California.

In 2022, the Office of Cradle-to-Career Data (Office) received a request seeking the demographic information of C2C's leadership, and following approval from its Governing Board, the Office facilitated the collection of Governing Board demographic information. All responses were self-reported and collected anonymously via survey. The information included was aggregated for purposes of equity and transparency and posted to the [Cradle-to-Career website](#).

The Office committed to conducting a demographic survey annually.

Overview:

Governing Board members received the demographic survey on February 9, 2024, which asked members to self-report information on race/ethnicity and gender, with an opportunity to share additional information on lived experiences.

Results will be posted to the Cradle-to-Career website upon completion of the survey by C2C's Governing Board, Community Engagement Advisory Board, and Data and Tools Advisory Board.