

**Nathan S. Evans**

**Deputy Vice Chancellor, Academic and Student Affairs Chief Academic Officer  
The California State University**



Dr. Nathan Evans was appointed deputy vice chancellor for Academic and Student Affairs in April 2023 and co-leads the division with Dr. Dilcie Perez through June 2024 while the CSU conducts a national search. Through this co-leadership structure, the division centers its support for student success by maximizing the knowledge and expertise of both Academic Affairs and Student Affairs and creating space for collaboration and innovation at the intersection between the two.

Evans most recently served as associate vice chancellor and chief of staff, acting as senior designee in the Executive Vice Chancellor's absence as well as principal advisor on policy development, strategic planning, interdivisional collaboration and organizational development to accomplish division goals and objectives.

Evans has held leadership positions in ASA since 2011 and previously served as interim assistant vice chancellor for Student Academic Services and director of Enrollment Management for the CSU. In those capacities, he was responsible for systemwide student academic services, enrollment management, transfer programs and academic advising. He has also served in leadership posts in all three segments of public higher education in California—including San Diego State University, CSU San Marcos, the University of California, San Diego and the San Diego Community College District as well as Arizona State University. His leadership spans academic and student affairs across the postsecondary continuum, from early outreach and TRiO programs to graduate education. He serves as chair of the California College Guidance Initiative Advisory Board, and

as a member of California's Intersegmental Coordinating Council Executive Committee and California's Cradle to Career System Governing Board.

He earned a doctorate of educational leadership from Fresno State University, and a master's in Higher and Adult Education and baccalaureate degree in Intercultural and Organizational Communication from Arizona State University.

**Dilcie D. Perez**

**Deputy Vice Chancellor, Academic and Student Affairs Chief Student Affairs Officer**

**The California State University**



Dr. Dilcie Perez was appointed deputy vice chancellor for Academic and Student Affairs in April 2023 and co-leads the division with Dr. Nathan S. Evans through June 2024 while the CSU conducts a national search. Through this co-leadership structure, the division centers its support for student success by maximizing the knowledge and expertise of both Academic Affairs and Student Affairs and creating space for collaboration and innovation at the intersection between the two.

Perez joined the Chancellor's Office as associate vice chancellor for Student Affairs, Equity and Belonging in June 2022, with more than 23 years of experience in many facets of student affairs. In this role, she served as the Chancellor's Office liaison to the CSU campuses' vice presidents of student affairs and the senior diversity officers. For her efforts to advance student success and equity, Perez was recently recognized with the Cal State Student Association's Administrator of the Year award.

She formerly served as vice president and assistant superintendent of Student Services for the Cerritos Community College District, where she led the restructuring of student services to focus on learning and career pathways to ensure high-impact student services and support, co-led the development for The Village (California's first housing facility for students experiencing homelessness), and led the creation of the Falcon's Nest—a comprehensive center focused on addressing student basic needs. Prior to that role, Perez served as dean of student life and judicial affairs at the MiraCosta Community College District in Oceanside, and for 13 years in leadership positions at her alma mater, CSU San Marcos.

Perez holds an Ed.D. in educational leadership from San Diego State University, a master's degree in administration from Central Michigan University and a bachelor's degree in political science from CSU San Marcos.

### **Ed Sullivan**

#### **Assistant Vice Chancellor, Institutional Research and Analysis**

#### **The California State University**



Ed Sullivan is the Assistant Vice Chancellor for Institutional Research and Analysis at the California State University Office of the Chancellor where he provides leadership and analytic support to inform decisions of CSU senior leadership, university presidents, Board of Trustees, faculty, students, staff, and external audiences promoting a culture of evidence-based decision-making. His higher education career spans more than 36 years including the last 26 in institutional research

leadership roles. Sullivan joined the CSU Office of the Chancellor in 2014 and was previously at CSU Fullerton for just under 12 years and the University of Southern California for just over 15 years in similar roles. His efforts have led to

innovative approaches to inform student success efforts and provide timely and nimble identification of opportunities to better serve students. Sullivan earned his BS, MS, and Ph.D. at the University of Southern California.

# The CSU and California Cradle to Career Data System

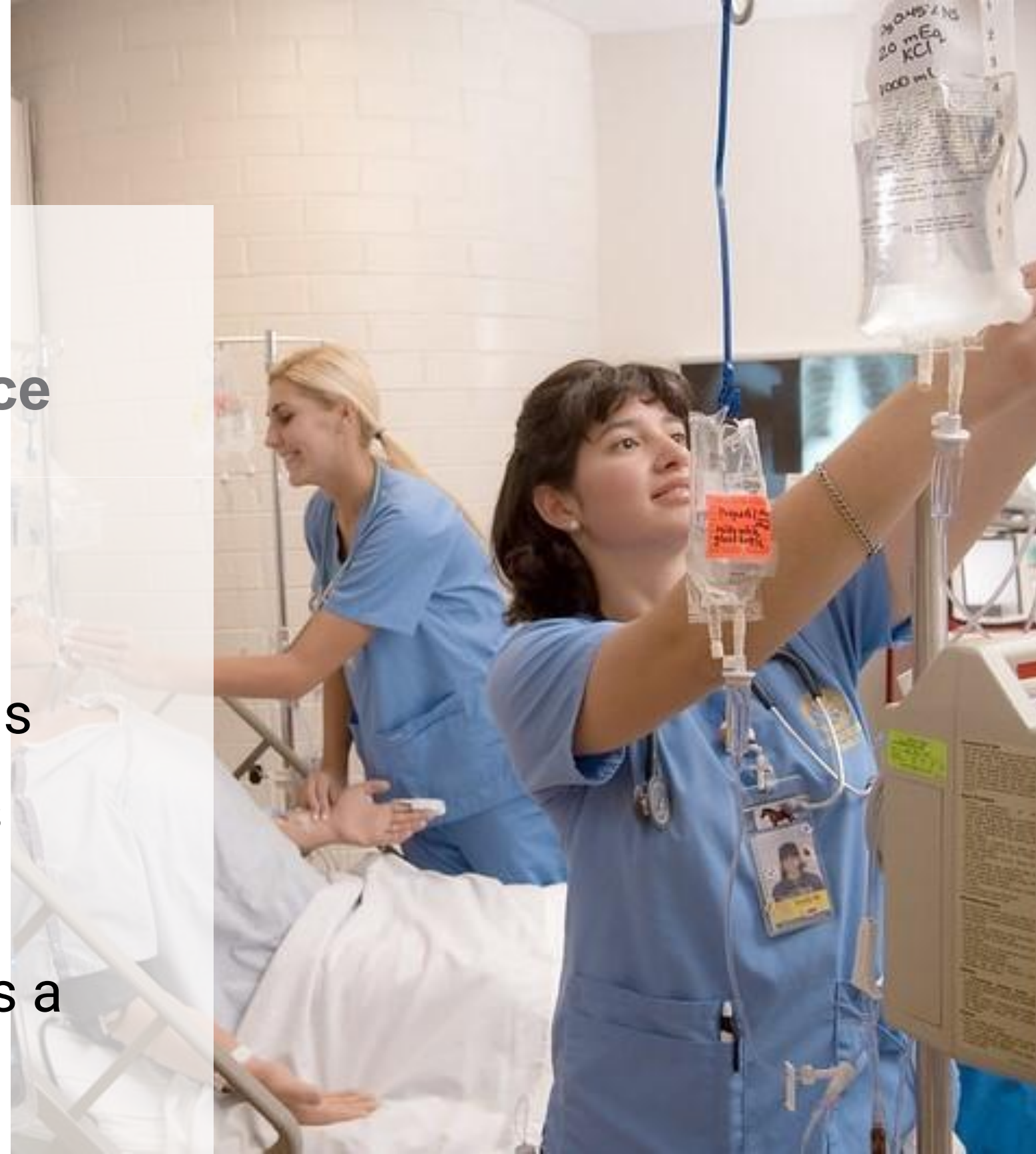
Dr. Nathan S. Evans, Deputy Vice Chancellor  
Dr. Dilcie D. Perez, Deputy Vice Chancellor  
Dr. Edward Sullivan, Assistant Vice Chancellor  
May 1, 2024



# The CSU Today

## Building Tomorrow's Workforce

- 23 universities
- More than 450,000 students
- More than 4,500 degree programs
- Awards nearly half of California's bachelor's degrees
- One in 10 California employees is a CSU graduate



# A Data-Informed Approach

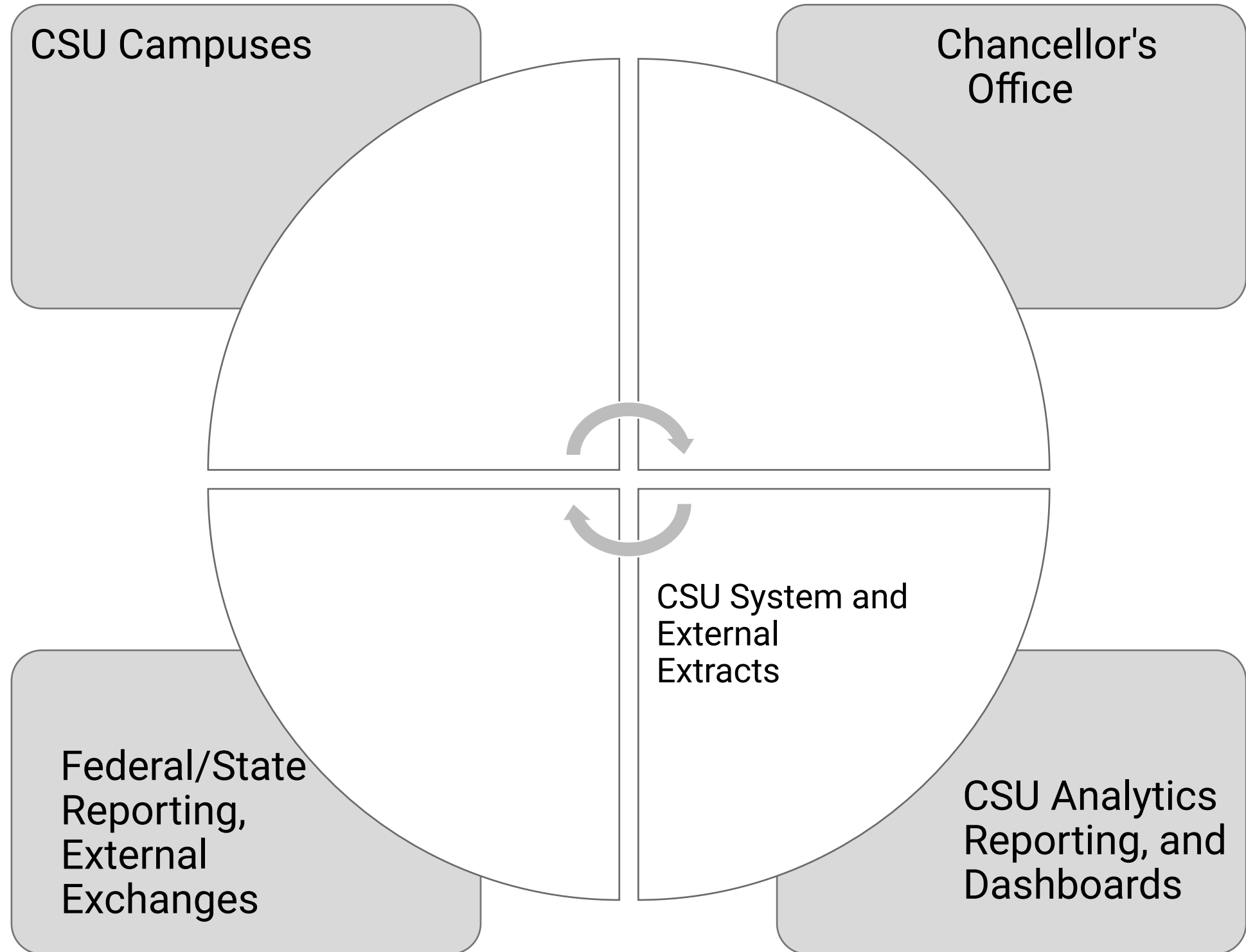
## Addressing Challenges, Amplifying Opportunities

- Enrollment Management and Planning
- Retention and Earning a Degree
- Equity, Access and Mobility
  - Disaggregated Data



# CSU Data Management

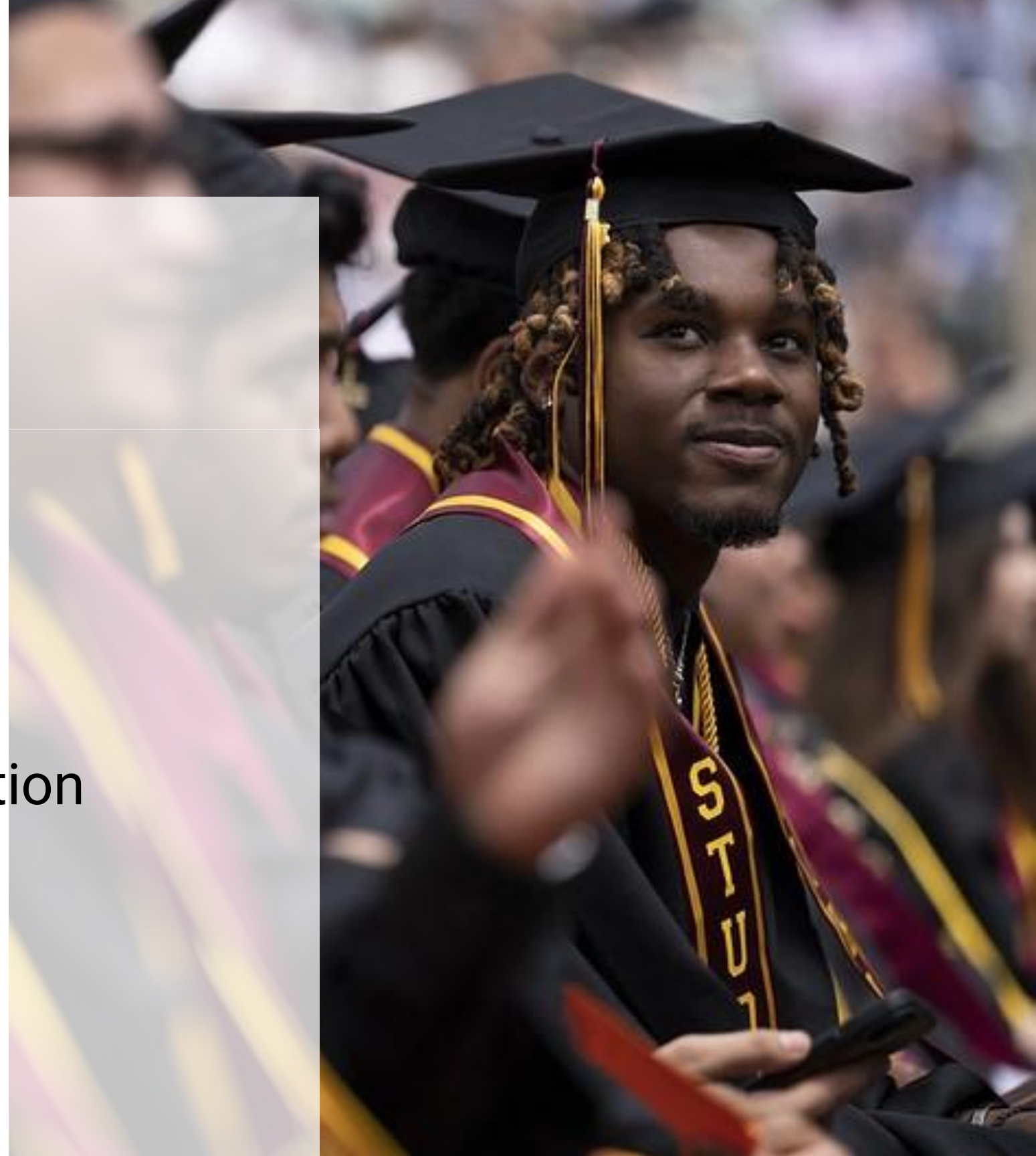
- Aggregating data across 23 universities
- Reflecting system through normalized data
- Identifying trends and leveraging insights





# Importance of Disaggregated Data

- Seeing Oneself in the Data
- Revealing Hidden Opportunities
- Identifying Tipping Points for Action



# Graduation Initiative 2025

- Bold Intent to Measure Student Success
  - University Progress Reports
  - Student Success Dashboard
- Insights Gained
  - Expand student success measurement beyond graduation rates
  - Need for near real-time data
  - Make data more accessible

# Graduation Initiative Year of Engagement

- Transition from static data to near real-time data
- Focus on actionable and timely data accessible to more stakeholders
- Engage with comprehensive range of constituencies to contribute to a student success framework informed by data

# CSU Finish Strong and Graduate365

## CSU Finish Strong

- Emphasizing a Community of Practice
- Intentional and personalized support for students

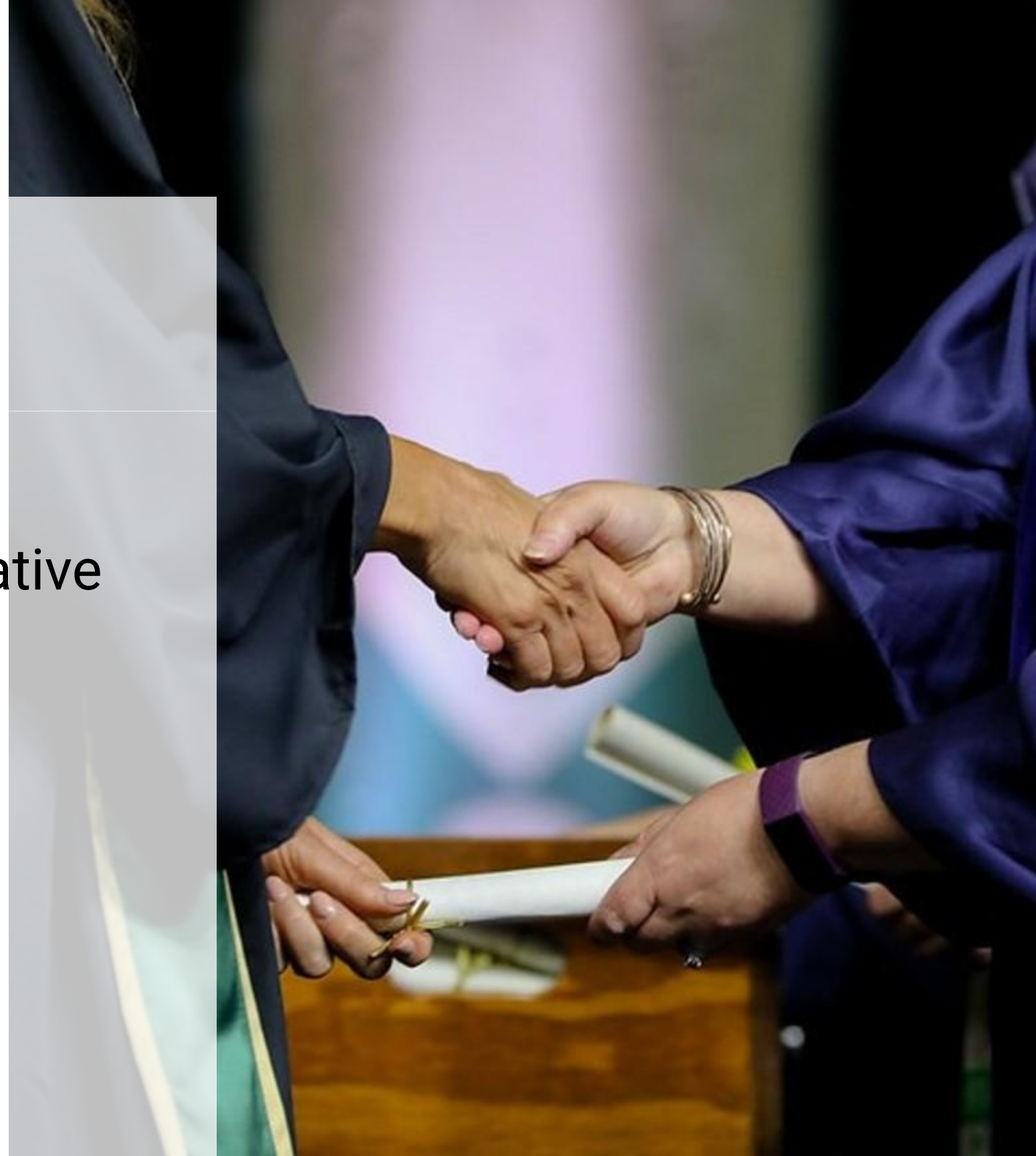
## Graduate365

- Near real-time, progression-monitoring data tool updated daily
- Ability to filter by student variables/cohorts



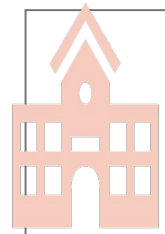
# Partnerships and Collaborations

- California College Guidance Initiative
- eTranscript CA
- CSU Transfer Planner

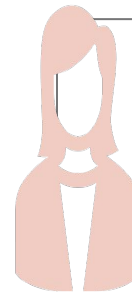


# CSU Transfer Planner

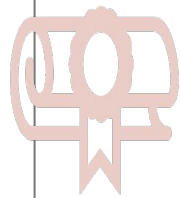
Students can:



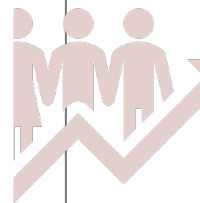
Research CSU  
campuses & majors



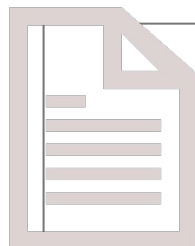
Track programs &  
progress



Enter & maintain  
academic data



Track transfer  
progress, general  
education & GPA



Access ASSIST  
agreement



Check ADT major  
similarity

# C2C and CSU Collaboration

## Beyond Shared Data

- Thought partnership
- Contextual knowledge-sharing
- Considering opportunities in the data shared



