

Cradle-to-Career Selection for Advisory Boards Committee

Staff Report

Date Report Issued: April 10, 2024
Attention: Members of Selection for Advisory Boards Committee
Subject: **2024 Advisory Board Demographic Survey**
Staff Contact: Shannon Serrato, Director of Engagement

At this meeting, the Selection for Advisory Boards Committee (Committee) will have the opportunity to review the results of the 2024 Advisory Board demographic survey.

Requested Action:

There is no requested action on this item. This is an informational item only.

Background:

As [written in statute](#), Cradle-to-Career's (C2C) Governing Board is intended to reflect the cultural, racial, geographical, economic, and social diversity of California.

In 2022, the Office of Cradle-to-Career Data (Office) received a request seeking the demographic information of C2C's leadership, and following approval from its Governing Board, the Office facilitated the collection of Governing Board demographic information. All responses were self-reported and collected anonymously via survey. The information included was aggregated for purposes of equity and transparency and posted to the [Cradle-to-Career website](#).

The Office committed to conducting a demographic survey annually. At the September 2023 and October 2023 meetings of the Community Engagement Advisory Board and Data and Tools Advisory Board, respectively, members agreed to expand the survey's scope to include the Advisory Boards for 2024.

Overview:

Governing Board and Advisory Board members received the demographic survey on February 9, 2024, which asked members to self-report information on race/ethnicity and gender, with an opportunity to share additional information on lived experiences. All results will be posted to the Cradle-to-Career website upon completion of the survey by C2C's Governing Board, Community Engagement Advisory Board, and Data and Tools Advisory Board.

In addition, Advisory Board members were asked to complete a survey on professional experiences. Attachment A includes the responses received from Data and Tools Advisory Board members. Attachment B includes the responses received from Community Engagement Advisory Board members.



Connecting
Data and Insights
to Advance
Equitable Futures

Attachment A

Data and Tools Advisory Board

Last Name	First Name	Job Title	Area of Work/Focus	Regional Level of Focus
Members Terming Out in 2024:				
Anthony Jr.	Marshall	-	-	-
Chavez	Lisa	Director, State Bar of California	Research Organization	Statewide - CA
Hoang	Khathy	Community Impact & Development Consultant	Community Organization	South Coast Region - Los Angeles, Orange, San Diego, Santa Barbara and Ventura counties
Livingston	Brendan	Director of Enrollment Management Analytics	Practitioner - University of California	North Central Region - Sacramento, San Joaquin, El Dorado, Lake, Nevada, Placer, Sierra, Sutter, Plumas, Yolo, and Yuba Counties
Orlick	Jennifer	Director of Strategy, Accountability, and Innovation	Practitioner - K-12	Bay Area - Alameda, Contra Costa, Marin, Napa, San Mateo, Santa Clara, Santa Cruz,

				San Francisco, Solano, and Sonoma counties
Members Terming Out in 2025:				
Borgen	Jason	Chief Technology & Innovations Officer	Practitioner - K-12	Bay Area - Alameda, Contra Costa, Marin, Napa, San Mateo, Santa Clara, Santa Cruz, San Francisco, Solano, and Sonoma counties
Connor	Tamika	senior vice president of strategic initiatives	Practitioner - California Community Colleges	Statewide - CA
Foust	Regan	Executive Director, Research Scientist	Research Organization	Statewide - CA
Hough	Heather	Executive Director	Research Organization	Statewide - CA
Owen	Laura	Executive Director	Practitioner - University of California	South Coast Region - Los Angeles, Orange, San Diego, Santa Barbara and Ventura counties
Reddy	Vikash	Vice President	Advocacy	South Coast

		of Research	Organization	Region - Los Angeles, Orange, San Diego, Santa Barbara and Ventura counties
Members Terming Out in 2026:				
Catanzarite	Lisa	Vice President, Research and Evaluation	Research Organization	Statewide - CA
Harlick	Diana	-	-	-
Norris	Helen	Chief Information Officer	Practitioner - Independent Institutions of Higher Education	South Coast Region - Los Angeles, Orange, San Diego, Santa Barbara and Ventura counties
Phuong	Diana	Executive Director	-	-
Schak	Jacob (Oliver)	Senior Research And Evaluation Specialist	Research Organization	Bay Area - Alameda, Contra Costa, Marin, Napa, San Mateo, Santa Clara, Santa Cruz, San Francisco, Solano, and Sonoma counties



Connecting
Data and Insights
to Advance
Equitable Futures

Community Engagement Advisory Board

Last Name	First Name	Job Title	Area of Work/Focus	Regional Level of Focus
Members Terming Out in 2024:				
Curry Nuñez	Meredith	Executive Director	Community Organization	Bay Area - Alameda, Contra Costa, Marin, Napa, San Mateo, Santa Clara, Santa Cruz, San Francisco, Solano, and Sonoma counties
Jodaitis	Nancy	Director of Higher Education	Advocacy Organization	Statewide - CA
Loverin	Paige	-	-	-
Montes	Marcos	Policy Director & Program Manager	Community Organization	South Coast Region - Los Angeles, Orange, San Diego, Santa Barbara and Ventura counties
Members Terming Out in 2025:				
Cheang	Michelle	Director	Practitioner - Workforce Development	Statewide - CA

Khosravi	Parshan	-	-	-
Largo	Orquidea	-	-	-
Nevarez	Jackie	Coordinator: College and Career	Practitioner - K-12	North Central Region - Sacramento, San Joaquin, El Dorado, Lake, Nevada, Placer, Sierra, Sutter, Plumas, Yolo, and Yuba Counties
Rodriguez	Lisa	Director of Student Support Services	Practitioner - K-12	Central Region - Fresno, Kern, Kings, Madera, Mariposa, Merced, Monterey, San Benito, San Luis Obispo, Stanislaus, Tulare, and Tuolumne counties
Viveros-Walton	Sbeydeh	-	-	-
Members Terming Out in 2026:				
Gamboa	Lorenzo	Director of Diversity, Inclusion, & Outreach	Practitioner - Private Postsecondary Educational Institutions	Statewide - CA
Gottlieb	Adam	Director, Postsecondary Strategy & Policy	Advocacy Organization	Statewide - CA

Lopez	Karina	Counselor, EOPS/CARE/ Next Up	Practitioner - California Community Colleges	South Coast Region - Los Angeles, Orange, San Diego, Santa Barbara and Ventura counties
Lopez-Valdes	Carla	Associate Director, Government and Community Relations	Advocacy Organization	South Coast Region - Los Angeles, Orange, San Diego, Santa Barbara and Ventura counties
Nguyen	Mike	Undergraduate; Former Santa Clara County Youth Commissioner	Student	Bay Area - Alameda, Contra Costa, Marin, Napa, San Mateo, Santa Clara, Santa Cruz, San Francisco, Solano, and Sonoma counties
Takagi	Alexis	Basic Needs Coordinator @ SCU	Student	Bay Area - Alameda, Contra Costa, Marin, Napa, San Mateo, Santa Clara, Santa Cruz, San Francisco, Solano, and Sonoma counties