



California's Office of Cradle-to-Career Data
Job Announcement:
Chief Information Security Officer

California's long-awaited statewide Cradle-to-Career Data System has launched. You can be a part of a team building California's first-of-its-kind statewide longitudinal data system that brings together existing data with an aim of addressing barriers to opportunity from early learning, through K-12, college, and career.

We are hiring a Chief Information Security Officer to to be the information security authority in an executive management role, overseeing state staff and contractors' efforts to validate security-related functional and non-functional requirements and directing the maintenance and enforcement of security policies and standards to safeguard C2C systems, data, interfaces, and information processing infrastructure.

We are looking for a leader who is passionate about using data and evidence to advance equity and excited to build something new with a small, entrepreneurial team.

Apply via the [CalCareers job posting](#).

Application deadline: Until filled





About us

The Office of Cradle-to-Career Data (C2C) is a [new state investment](#) working to build a statewide data system that provides tools to help students reach their goals and delivers information on education and workforce outcomes. The data system empowers individuals to reach their full potential and fosters evidence-based decision-making to help California build a more equitable future.

California's information on early education, K-12 schools, colleges, social services, and employment is currently separate and disconnected. That's why California authorized the creation of the Cradle-to-Career Data System. Through a collaborative 18-month planning process and the support of the Governor's Office, we designed a data system to be a suite of user-friendly resources focused on early learning through K-12 and higher education, as well as on employment, health, and social services that help students reach their goals. C2C's work includes:

- ✓ Dashboards, query tools, and an analytical data set for researchers, policymakers, educators, and community members to inform research, advocacy, and policy analysis, and
- ✓ Planning and application tools for students, families, and educators to streamline the college and financial aid processes and monitor student progress,
- ✓ Community engagement and training to raise awareness of the data system and ensure it can be used by students, families, educators, researchers, and policymakers.

You have the unique opportunity to work on California's [first-of-its-kind data system](#), a [major priority for the California Governor](#), and a data system that Californians have been awaiting for more than 20 years. You will get to work with a passionate, tight-knit, and dedicated team that values hard work and team building. C2C provides a fun work environment, carrying out initiatives for staff, such as our "Lunch and Learn" series involving esteemed and innovative leaders to speak with C2C staff (previous speakers include [Kate Akers](#), [Julie Lo](#), [Paige Kowalski](#), [Dr. Nakia Towns](#), [Tom Khalil](#), and [Dr. Jonathan Collins](#)).

About the Role

As the Chief Information Security Officer, you will have responsibility for the information security of the C2C Data System and the Office itself. This includes:

- Working closely with the System Integrator contractors to ensure deliverables are met throughout the System Development Life Cycle
- Reporting to C2C's Executive Team and project stakeholders, including data-sharing partners, on security risks and issues





- Leading the development, implementation, and management of a comprehensive information security program and risk management program
- Managing security incidents and compliance reporting

Your work will be challenging, fun, and focused on enabling Californians to build a more equitable future.

We are a remote-centric team, and this position can be fully remote for California residents. We hold meetings in Sacramento and work across the state with communities and stakeholders. Our office in Sacramento is available if you would like to work from an office space occasionally or regularly.

About You

The following captures the intersection of your interests and expertise:

- ✓ You have innovative ideas for informing cybersecurity and risk management with values like equity, transparency, collaboration, accountability, and curiosity
- ✓ You have a passion for improving the lives of young people, including empowering students, community members, researchers, and policy makers with actionable information and data systems
- ✓ You have practical experience developing security policies and building new systems
- ✓ You are highly organized and skilled at project managing multiple work streams at the same time
- ✓ You have a track record of effective leadership and working collaboratively within an organization and across organizations

Our Approach to Equity

Equity is at the core of what we do. Assembly Bill No.132 that established C2C, states that the “data system shall be used to...foster evidence-based decision making to help the state build a more equitable future,” and that it shall be used to “address disparities in opportunities and outcomes.”

The focus on advancing equity is central to C2C’s work and the tools we are building. It informs how we work with each other and with the communities who are building this work with us. We welcome applicants who have lived experience and/or professional experience relevant to our vision of helping Californians build more equitable futures.





Details and how to apply

Apply via the official [CalCareers job posting](#).

Application deadline: Until filled

This is an Information Technology Manager II position. The salary range is \$132,672 - \$161,268 annually, and this position is eligible for the state's [generous benefits](#).

For a Information Technology Specialist III position, the initial review of applications will focus on your submitted "Statement of Qualifications." We encourage you to be thorough and specific in describing how your experience meets the Desirable Qualifications, even if that information is also included in your resume or application. Please note, this position requires a Background Investigation be cleared prior to being hired. **You do not have to complete the Information Technology Manager II exam before applying, but you will have to complete it prior to being offered a position.**

Please see [C2C's informational event on hiring](#) if you need additional information on the state application process.

You do not need to be a State of California employee or member of the civil service to apply.

For questions about the application process, contact Ashley Lanham, Ashley.Lanham@calhr.ca.gov

For questions about the role, contact the C2C office at admin@c2c.ca.gov

