

**RESOLUTION NO. 25-06**  
**APPROVAL OF CHANGES TO THE APPROVED DATA ELEMENTS**  
**PROVIDED BY THE LABOR WORKFORCE AND DEVELOPMENT AGENCY**  
**NOVEMBER 14, 2025**

WHEREAS, the Office of Cradle-to-Career Data (C2C) is established pursuant to Education Code section 10862 to serve as a neutral administrative body of the California Cradle-to-Career Data System to establish and maintain a longitudinal data system that provides a source for actionable data and research on education, economic, and health outcomes for individuals, families, and communities, and provide for expanded access to tools and services that support the navigation of the education-to-employment pipeline, and under the direction of the Governing Board established pursuant to Education Code section 10864;

WHEREAS, C2C's authorizing statute establishes certain entities as data providers and Education Code section 10866(b)(4)(A) authorizes the Governing Board to add additional data providers;

WHEREAS, Education Code section 10861(l) provides for C2C to develop a participation agreement that establishes the framework for the use and exchange of data between partner entities, data providers, and C2C;

WHEREAS, Education Code section 10866(b)(4)(B) authorizes the Governing Board to request additional data points from data providers for addition to the P20W data set;

WHEREAS, on May 9, 2025, the Governing Board approved additional data points to be provided by the Employment Development Department, and Department of Industrial Relations Division of Apprenticeship Standards; as well as the Employment Training Panel and the California Workforce Development

Board, state entities housed within the Labor Workforce Development Agency (LWDA); and

WHEREAS, following that approval, C2C staff and LWDA worked to incorporate the additional data points and discovered that additional changes needed to be made to the approved data points;

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of the Cradle-to-Career Data System as follows:

1. The data points for the Employment Development Department and the Department of Industrial Relations; as well as the LWDA entities (Employment Training Panel and California Workforce Development Board) as modified in Exhibit A to this resolution are approved for inclusion into the P20W data set.

CERTIFICATE OF THE EXECUTIVE DIRECTOR  
(Attesting to Action of the Authority)  
Sacramento, California

I, Mary Ann Bates, Executive Director of the Cradle-to-Career Data System, hereby certify that the foregoing is a full, true, and correct copy of Resolution No. 25-06, **APPROVAL OF CHANGES TO THE APPROVED DATA ELEMENTS PROVIDED BY THE LABOR WORKFORCE AND DEVELOPMENT AGENCY**, as adopted at a meeting of the Cradle-to-Career Data System held at 400 R Street, Sacramento, California 95811, on November 14, 2025, for which meeting all of the members of said Authority had due notice; and that at the meeting the staff recommendation was adopted by the following votes:

AYES: 17  
NOES: 0  
ABSTAINS: 0  
ABSENT: 4

This resolution expires one year after the adoption date. Extensions must be approved by the Authority in a public meeting.

I further certify that the original minutes of said meeting and a copy of the original Resolution adopted at said meeting are on file in the Office of Cradle-to-Career Data; and that the Resolution has not been amended, modified, or rescinded in any manner since the date of its adoption, and the same is now in full force and effect.

IN WITNESS WHEREOF, I have executed this certificate.

By:



Mary Ann Bates, Executive Director

11/19/2025

\_\_\_\_\_  
Date



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### Exhibit A: Workforce Data Elements by LWDA Data Provider

Recommended Changes: Additions in Green, Removals in Pink

Data Element	EDD	CWDB	ETP	DIR- DAS
<b>Data Elements for Matching Purposes Only</b>				
First Name	x	x	x	x
Last Name	x	x	x	x
Social Security Number	x	X	X	x
State Identification Number				
Program Identification Number				x
	X	X	X	X
<b>Participant Information</b>				
Date of Birth	X	X		X

Exhibit A

Data Element	EDD	CWDB	ETP	DIR- DAS
Age Group			X	
Race	X	X	X	X
Ethnicity	X	X	X	X
Gender/Sex	X	X	X	X
Disability	X	X		X
Veteran Status	X	X	X	X
Sexual Orientation	X	X	X	X
Participant Zip Code	X	X		X
Employer Zip Code			X	X
Education Level at Point of Enrollment	X	X	X	X
Trainee Type			X	

Exhibit A

Data Element	EDD	CWDB	ETP	DIR- DAS
Household/ Family Size		X		X
Single Parent	X	X		
Foster Youth	X	X		X
Homeless Status	X	X		X
Justice involved	X	X	X	
Low income	X	X		
<b>Services</b>				
Program Information	X	X		X
Service Type	X	X		X
Training or Approval Type		Reflected in Program Information	X	X
Supportive Services Type	X	Reflected in Program Information		

Exhibit A

Data Element	EDD	CWDB	ETP	DIR- DAS
Mode of Instruction			X	X
Service or Training Start Date	X	X	X	X
Service or Training End Date	X	X	X	X
Service or Training Provider		X		X
Zip Code for Training Provider				X
Occupation for Training	X	X		X
Industry for Training			X	X
<b>Outcomes</b>				
Training Completion	X	X	<i>Reflected in Training End Date</i>	X
Measurable Skill Gain	X			X

Exhibit A

Data Element	EDD	CWDB	ETP	DIR- DAS
Workforce Credential Attainment	x	x		x
Employer				
2nd Quarter Occupation of Employment				
4th Quarter Occupation of Employment				
2nd Quarter Industry for Employment	x			
4th Quarter Industry for Employment	x			
2nd Quarter Quarterly Earnings	<p><i>Using Participant SSN from each LWDA Data Provider, C2C will receive earnings data directly from EDD through our existing wage response match</i></p>			
4th Quarter Quarterly Earnings				