

**RESOLUTION NO. 25-05**  
**APPROVAL OF PROPOSED AMENDMENTS TO**  
**C2C'S CONFLICT OF INTEREST CODE**

November 14, 2025

WHEREAS, the Office of Cradle-to-Career Data is established pursuant to Education Code section 10862 to serve as a neutral administrative body of the California Cradle-to-Career Data System to establish and maintain a longitudinal data system that provides a source for actionable data and research on education, economic, and health outcomes for individuals, families, and communities, and provide for expanded access to tools and services that support the navigation of the education-to-employment pipeline, and under the direction of the Governing Board established pursuant to Education Code section 10864;

WHEREAS, the Political Reform Act and its implementing regulations require that all state agencies and departments adopt a Conflict of Interest Code that identifies individuals affiliated with the agency or department that are required to complete the Statement of Economic Interests (Form 700) and what types of interests must be disclosed;

WHEREAS, the Conflict of Interest Code (COI Code) was adopted by the Governing Board on May 1, 2024;

WHEREAS, Cradle-to-Career Data System staff proposed amendments to the COI Code, and subsequently made available for public comment the Conflict of Interest code for 45 days, mailed the proposed code to all affected individuals, and received no public comments; and

WHEREAS, the Cradle-to-Career Data System Governing Board is authorized pursuant to Education Code section 10866(d)(7) to adopt regulations, including Amendments to existing regulations.

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of the Cradle-to-Career Data System as follows:

Section 1. The proposed amendments to Cradle-to-Career's Conflict of Interest Code are hereby approved in substantially the form presented on this date.

Section 2. The Executive Director is hereby authorized, for and on behalf of the Governing Board, to submit such regulations, with any and all required supporting documentation, to the Fair Political Practices Commission and the Office of Administrative Law and proceed as required under the Administrative Procedures Act.

Section 3. The Executive Director is hereby authorized to execute and deliver any documents and take any steps that the Executive Director may deem necessary or advisable in order to effectuate the purposes of this resolution, including making any nonsubstantive changes requested by the Fair Political Practices Commission or the Office of Administrative Law.

CERTIFICATE OF THE EXECUTIVE DIRECTOR  
(Attesting to Action of the Authority)  
Sacramento, California

I, Mary Ann Bates, Executive Director of the Cradle-to-Career Data System, hereby certify that the foregoing is a full, true, and correct copy of Resolution No. 25-05, APPROVAL OF THE PROPOSED AMENDMENTS TO C2C'S CONFLICT OF INTEREST CODE, as adopted at a meeting of the Cradle-to-Career Data System held at 400 R Street, Sacramento, California 95811, on November 14, 2025, for which meeting all of the members of said Authority had due notice; and that at the meeting the staff recommendation was adopted by the following votes:

AYES: 17

NOES: 0

ABSTAINS: 0

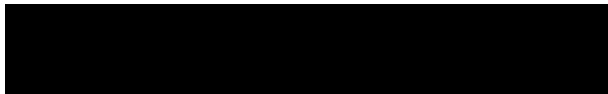
ABSENT: 4

This resolution expires one year after the adoption date. Extensions must be approved by the Authority in a public meeting.

I further certify that the original minutes of said meeting and a copy of the original Resolution adopted at said meeting are on file in the Office of Cradle-to-Career Data; and that the Resolution has not been amended, modified, or rescinded in any manner since the date of its adoption, and the same is now in full force and effect.

IN WITNESS WHEREOF, I have executed this certificate.

By:



Mary Ann Bates, Executive Director

11/19/2025

Date