



Cradle-to-Career Data Governing Board

November 14, 2025

Meeting Minutes

Members Present:

Gavin Payne, Chair

Robert G. Tagorda, Vice-Chair

Catalina Cifuentes*, *exited meeting at 11:50 a.m. and reentered meeting at 12:48 p.m.*

Deborah Cochran*

Nathan Evans, EdD, *exited meeting at 11:25 a.m. and reentered meeting at 12:45 p.m.*

Chris Furgieuele

Ana Luz González-Vásquez, PhD

John Hetts, PhD

Meredith Lee, PhD

Jessica Moldoff, PhD

Javier Romero

Gregory Scull

Brian G. Soublet, JD

Erin C. Sullivan

Liberty Van Natten

Thomas Vu

**Pursuant to Government Code section [11123.5](#) this member participated via teleconference from a remote location.*

Designees Present:

Brandon Bjerke for Jacqui Irwin, *exited meeting at 3:35 p.m. and reentered meeting at 3:40 p.m.*

Agnieszka Rykaczewska, *exited meeting at 9:55 a.m. and reentered meeting at 10:57 a.m.*

Members Absent:

Su Jin Jez, PhD

John Laird

Christopher J. Nellum, PhD

Agenda Item 1 Call to Order, Establishment of Quorum, and Welcome
Gavin Payne, Chair, called the meeting of the Cradle-to-Career Governing Board to order on November 14, 2025 at 9:37 a.m. A quorum was present.

Agenda Item 2 Update from the Cradle-to-Career Governing Board
Chair

Gavin Payne, Chair, presented this item.

Agenda Item 3 Presentation on Open Science Practices

Kelly Bidwell, Director of Learning and Evaluation, New Practice Lab, presented this item.

Agenda Item 4 Update on the Office of Cradle-to-Career Data

Mary Ann Bates, Executive Director, Eric Flores, Deputy Director of Legislative Affairs, and Lesley Taylor, Director of Operations, presented this item.

Agenda Item 5 Approval of Consent Calendar

Gavin Payne, Chair, presented this item.

Robert G. Tagorda made a motion to approve the consent calendar as presented; second John Hetts.

Public Comment:

Melissa Bardo, Education Trust West and Data for the People Coalition.

The motion carried (17-0; Evans absent for vote).

Agenda Item 10 General Public Comment

No public comment.

Agenda Item 6 Update and Discussion on the Cradle-to-Career Data's Future State and Strategic Planning Process

Gavin Payne, Chair, Mary Ann Bates, Executive Director, and Roni Jones, Leading Resources Inc., presented this item.

Agenda Item 7 Presentation on California Community Colleges Chancellor's Office Contributions to the Cradle-to-Career Data System

John Hetts, PhD, Governing Board Member, David O'Brien, Vice Chancellor of External Relations, Jory Hadsell, Visiting Executive, Strategic Technology Initiatives, and Judy Chan, Deputy Director, Data Programs, presented this item.

Agenda Item 8 Update and Discussion on the Cradle-to-Career Data's Analytic and Practical Tools, Fall Advisory Board Meetings, and Planned Fiscal Year 2025-26 Engagement Efforts

Ryan Estrellado, Director of Data Programs, Ana Luz González-Vásquez, PhD, Governing Board Member, and Shannon Serrato, Director of Engagement, presented this item.

Agenda Item 9 Update on the Parental Education Level and Socioeconomic Status and Addition, Removal, and Clarification of Labor and Workforce Development Agency Data Elements in the P20W Dataset

Ryan Estrellado, Director of Data Programs, presented this item.

Javier Romero made a motion to approve that the Office add, remove, and clarify the Cradle-to-Career Participation Agreement workforce data elements described in Exhibit A of the related resolution and approve the related resolution; second Brian G. Soublet.

No public comment.

The motion carried (17-0; Bjerke absent for vote).

Agenda Item 10 General Public Comment

Raquel Morales, Education Trust West.

Agenda Item 11 Adjournment

Gavin Payne, Chair, adjourned the meeting at 3:43 p.m.

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