

**State of California
Office of Administrative Law**

In re:
Cradle to Career Data System

Regulatory Action:

Title 05, California Code of Regulations

Adopt sections:

Amend sections: 101000

Repeal sections:

NOTICE OF FILING AND PRINTING ONLY

Government Code Section 11343.8


OAL Matter Number: 2026-0324-04

OAL Matter Type: File and Print Only (FP)

This is a conflict-of-interest code that has been approved by the Fair Political Commission and is being submitted for filing with the Secretary of State and printing only.

OAL filed this regulation(s) or order(s) of repeal with the Secretary of State and will publish the regulation(s) or order(s) of repeal in the California Code of Regulations.

Date: April 28, 2026


Rhea A. Moyer
Associate Governmental
Program Analyst

For: Kenneth J. Pogue
Director

Original: Mary Ann Bates, Executive
Director

Copy: Arti Wasu

NOTICE PUBLICATION/REGULATIONS SUBMISSION

STD. 400 (REV. 10/2019)

FILE PRINT

For use by Secretary of State only

OAL FILE NUMBERS	NOTICE FILE NUMBER Z-2025-0710-01	REGULATORY ACTION NUMBER 2026-0324-04	EMERGENCY NUMBER FP
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For use by Office of Administrative Law (OAL) only

ENDORSED - FILED
in the office of the Secretary of State
of the State of California

APR 28 2026
1:58pm NG

OFFICE OF ADMIN. LAW
2026 MAR 24 @ 4:59PM

NOTICE	REGULATIONS
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AGENCY WITH RULEMAKING AUTHORITY
Cradle-to-Career Data System

AGENCY FILE NUMBER (If any)

A. PUBLICATION OF NOTICE (Complete for publication in Notice Register)

1. SUBJECT OF NOTICE		TITLE(S)		FIRST SECTION AFFECTED		2. REQUESTED PUBLICATION DATE	
3. NOTICE TYPE <input type="checkbox"/> Notice re Proposed Regulatory Action <input type="checkbox"/> Other		4. AGENCY CONTACT PERSON		TELEPHONE NUMBER		FAX NUMBER (Optional)	
OAL USE ONLY		ACTION ON PROPOSED NOTICE <input type="checkbox"/> Approved as Submitted <input type="checkbox"/> Approved as Modified <input type="checkbox"/> Disapproved/Withdrawn		NOTICE REGISTER NUMBER 2025-30-2		PUBLICATION DATE 8/1/2025	

B. SUBMISSION OF REGULATIONS (Complete when submitting regulations)

1a. SUBJECT OF REGULATION(S) Conflict of Interest Code	1b. ALL PREVIOUS RELATED OAL REGULATORY ACTION NUMBER(S) 2025-0710-01
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2. SPECIFY CALIFORNIA CODE OF REGULATIONS TITLE(S) AND SECTION(S) (Including title 26, if toxics related)

SECTION(S) AFFECTED (List all section number(s) individually. Attach additional sheet if needed.)	ADOPT
	AMEND 101000
	REPEAL
TITLE(S) 5	

3. TYPE OF FILING

<input type="checkbox"/> Regular Rulemaking (Gov. Code §11346)	<input type="checkbox"/> Certificate of Compliance: The agency officer named below certifies that this agency complied with the provisions of Gov. Code §§11346.2-11347.3 either before the emergency regulation was adopted or within the time period required by statute.	<input type="checkbox"/> Emergency Readopt (Gov. Code, §11346.1(h))	<input type="checkbox"/> Changes Without Regulatory Effect (Cal. Code Regs., title 1, §100)
<input type="checkbox"/> Resubmittal of disapproved or withdrawn nonemergency filing (Gov. Code §§11349.3, 11349.4)	<input checked="" type="checkbox"/> File & Print	<input type="checkbox"/> Print Only	
<input type="checkbox"/> Emergency (Gov. Code, §11346.1(b))	<input type="checkbox"/> Resubmittal of disapproved or withdrawn emergency filing (Gov. Code, §11346.1)	<input type="checkbox"/> Other (Specify) _____	

4. ALL BEGINNING AND ENDING DATES OF AVAILABILITY OF MODIFIED REGULATIONS AND/OR MATERIAL ADDED TO THE RULEMAKING FILE (Cal. Code Regs. title 1, §44 and Gov. Code §11347.1)

5. EFFECTIVE DATE OF CHANGES (Gov. Code, §§ 11343.4, 11346.1(d); Cal. Code Regs., title 1, §100)

<input type="checkbox"/> Effective January 1, April 1, July 1, or October 1 (Gov. Code §11343.4(a))	<input checked="" type="checkbox"/> Effective on filing with Secretary of State	<input type="checkbox"/> \$100 Changes Without Regulatory Effect	<input type="checkbox"/> Effective other (Specify) _____
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6. CHECK IF THESE REGULATIONS REQUIRE NOTICE TO, OR REVIEW, CONSULTATION, APPROVAL OR CONCURRENCE BY, ANOTHER AGENCY OR ENTITY

<input type="checkbox"/> Department of Finance (Form STD, 399) (SAM §6660)	<input checked="" type="checkbox"/> Fair Political Practices Commission	<input type="checkbox"/> State Fire Marshal
<input type="checkbox"/> Other (Specify) _____		

7. CONTACT PERSON Arti Wasu	TELEPHONE NUMBER (916) 323-2324	FAX NUMBER (Optional)	E-MAIL ADDRESS (Optional)
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8. I certify that the attached copy of the regulation(s) is a true and correct copy of the regulation(s) identified on this form, that the information specified on this form is true and correct, and that I am the head of the agency taking this action, or a designee of the head of the agency, and am authorized to make this certification.

SIGNATURE OF AGENCY HEAD OR DESIGNEE [Redacted]	DATE 3/19/2026
TYPED NAME AND TITLE OF SIGNATORY Mary Ann Bates, Executive Director	

For use by Office of Administrative Law (OAL) only

AUTHORIZED FOR FILING AND PRINTING

APR 28 2026

Office of Administrative Law

~~ADOPT NEW TEXT~~

CALIFORNIA CRADLE-TO-CAREER DATA SYSTEM

CONFLICT ~~-OF-~~ INTEREST CODE

Title 5. Education
Division 11. Cradle-to-Career Data System
Chapter 1. Conflict of Interest Code

Section 101000 Conflict of Interest Code

The Political Reform Act (Government Code Section 81000, et seq.) requires state and local government agencies to adopt and promulgate conflict ~~-of-~~ interest codes. The Fair Political Practices Commission has adopted a regulation (2 California Code of Regulations Section 18730) that contains the terms of a standard conflict ~~-of-~~ interest code, which can be incorporated by reference in an agency's code. After public notice and hearing, the standard code may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act.

Therefore, the terms of 2 California Code of Regulations Section 18730 and any amendments to it duly adopted by the Fair Political Practices Commission are hereby incorporated by reference. This regulation and the attached Appendices, designating positions and establishing disclosure ~~requirements~~categories, shall constitute the conflict ~~-of-~~ interest ~~-code~~ of the ~~California Cradle-to-Career Data System ("C2C")~~; California Cradle-to-Career Data System ("C2C").

The Executive Director must file their statement of economic interests electronically with the ~~Fair Political Practices Commission~~; Fair Political Practices Commission. All other individuals holding designated positions ~~shall~~must file their statements ~~of economic interests~~ with ~~C2C~~; C2C, ~~which will make the~~ All statements must be made available for public inspection and reproduction under (Government Code Section 81008). ~~All statements will be retained by C2C.~~

NOTE: Authority cited: Sections 81008, 87300, 87306, Government Code. Reference: Section 87302, Government Code.

~~Appendix A Designated Positions~~ APPENDIX A

Designated Positions <u>Designated Positions</u>	Disclosure Category <u>Disclosure Category</u>
Member of the Governing Board	1,2
Data & Tools Advisory Board Member	3
Community Engagement Advisory Board Member	3 <u>2</u>
Executive Director	1,2
Attorney (all levels)	1,2
C.E.A. (all levels)	1,2
Staff Services Manager (all levels)	1,2
Associate Governmental Program Analyst	2
<u>Supervisor (all levels)</u>	<u>1,2</u>
Staff Services Analyst <u>(all levels)</u>	2
Information Technology Manager (all levels)	3
Information Technology Specialist (all levels)	3
Information Technology Associate (all levels)	3
Research Data Specialist (all levels)	1,2
<u>Information Officer (all levels)</u>	<u>2</u>
Consultants/New positions	*

*-Consultants/~~n~~nNew ~~P~~Positions shall be included in the list of designated positions and shall disclose pursuant to the broadest disclosure category in the code ~~category one~~ subject to the following limitation:

‡The Executive Director may determine in writing that a particular consultant or new position, although a "designated position," is hired to perform a range of duties that is limited in scope and thus is not required to comply fully with the disclosure requirements in this ~~category section~~. Such written determination shall include a description of the consultant's or new position's duties and, based upon that description, a statement of the extent of disclosure requirements. The Executive Director's determination is a public record and shall be retained for public inspection in the same manner and location as this ~~conflict_of_interest~~ code. (Gov. Code Sec. 81008.)

~~Appendix B Disclosure Categories~~ **APPENDIX B**

Disclosure Categories

Category 1:

Designated positions in this category shall disclose interests in real property of the type to be purchased or leased by the ~~California Cradle-to-Career Data System~~ C2C for its use.

Category 2:

Designated positions in this category shall disclose investments and business positions in business entities and sources of income (including receipt of gifts, loans, and travel payments) if the business entity or source provides leased facilities, products, equipment, vehicles, machinery or services (including training or consulting services) of the type utilized by the C2C ~~California Cradle-to-Career Data System~~.

Category 3:

Designated positions in this category shall disclose investments and business positions in business entities and ~~source~~ sources of income (including receipt of gifts, loans, and travel payments) if the business entity or source provides information technology or telecommunications goods, products or services including computer hardware or software companies, computer consultant services, IT training companies, data processing firms and media services.

This is the last page of the conflict of interest code for the Cradle-to-Career Data System



CERTIFICATION OF FPPC APPROVAL

Pursuant to Government Code Section 87303, the conflict of interest code for the
Cradle-to-Career Data System was approved on 3/13/26



Sukhdip K. Brar
Assistant Chief Counsel
Fair Political Practices Commission

Pursuant to Government Code Section 11346.2:

Secretary of State Filing Date: 4/28/26

Effective: 5/28/26