

Cradle-to-Career Data Governing Board Staff Report

Date Report Issued: May 6, 2026
Attention: Members of Cradle-to-Career Data Governing Board
Subject: **Inclusion of New Data Points in the P20W Dataset from the Employment Development Department (Agenda Item Four)**
Staff Contact: Ryan Estrellado, Director of Data Programs

At this meeting, the Governing Board (Board) will have the opportunity to vote on the inclusion of additional data points to the Cradle-to-Career Data System (C2C).

Requested Action:

For this item, Staff recommends the Board approve the following motion.

- ❖ Move to approve the additional data points from the Employment Development Department (EDD) to the P20W data set, as presented, and adopt the related resolution.

Background:

[Education Code section 10866\(b\)\(4\)\(A\)](#) empowers the Board to expand the maintained data set by (1) approving additional data providers and (2) requesting additional data points from the data providers.

For additional context, pages 29-31 of the [Governance Manual](#) describes the process for formally adding data points to the list of P20W data points.

[Education Code 10860\(b\)\(1\)](#) states that “the data system shall be used to provide access to data and information necessary to provide insights into critical milestones in the education-to-employment pipeline, including insight regarding early learning and care to grade 12, inclusive, and into higher education, skills training opportunities, and employment to better enable individuals to maximize their educational and career opportunities, and to foster

evidence-based decisionmaking to help the state build a more equitable future.”

In past data imports, the Office of Cradle-to-Career Data (Office) sent EDD data for matching and in return EDD sent wage data back to the Office. As part of the [Labor and Workforce Development Agency \(LWDA\) data expansion](#), the Office worked with EDD to also include employer data points. Doing this will allow for a more holistic understanding of wages across the state and allow for more accurate record matching.

Additionally, EDD is the first C2C data provider to use the secure, modern infrastructure of Snowflake to securely transmit files to C2C. C2C is excited to continue improving efficiencies for the data provider in the file transfer process.

Proposed Data Points for Inclusion:

The recommended list of data points from EDD include:

Data Point	EDD
Workforce Participant Characteristics	
Employer ID	x
Employer name	x

Context for the Related Resolution in Attachment and Exhibit A:

Because action taken at a Board meeting does not have a formal record until the minutes are adopted at the following meeting, in cases of changes to the P20W data set, the Office is providing a proposed resolution, which can immediately document the action taken by the Board. That resolution then provides the record of action taken for the Office to use to update documentation about the P20W data set or data transfers, without needing to wait for the adoption of the meeting minutes at the next quarterly meeting of the Board.

RESOLUTION NO. 26-01
APPROVAL OF ADDITIONS TO THE APPROVED DATA ELEMENTS
PROVIDED BY THE EMPLOYMENT DEVELOPMENT DEPARTMENT
FOR THE P20W DATA SET
May 20, 2026

WHEREAS, the Office of Cradle-to-Career Data (C2C) is established pursuant to Education Code section 10862 to serve as a neutral administrative body of the California Cradle-to-Career Data System to establish and maintain a longitudinal data system that provides a source for actionable data and research on education, economic, and health outcomes for individuals, families, and communities, and provide for expanded access to tools and services that support the navigation of the education-to-employment pipeline, and under the direction of the Governing Board established pursuant to Education Code section 10864;

WHEREAS, C2C's authorizing statute establishes certain entities as data providers and Education Code section 10866(b)(4)(A), and the Employment Development Department has been a data provider since 2022;

WHEREAS, Education Code section 10861(l) provides for C2C to develop a participation agreement that establishes the framework for the use and exchange of data between partner entities, data providers, and C2C;

WHEREAS, Education Code section 10866(b)(4)(B) authorizes the Governing Board to request additional data points from data providers for addition to the P20W data set;

WHEREAS, existing data elements provided by the Employment Development Department (EDD) left some individuals out of the data system, and EDD and C2C staff determined that providing the full base wage file would provide for more complete matching; and

WHEREAS, EDD is the first C2C data partner to use the secure, modern infrastructure of Snowflake to securely transmit files to C2C;

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of the Cradle-to-Career Data System as follows:

1. The additional data points from the Employment Development Department (EDD), as described below, be added to the P20W data set:

Data Point	EDD
Workforce Participant Characteristics	
Employer ID	x
Employer name	x

CERTIFICATE OF THE EXECUTIVE DIRECTOR
(Attesting to Action of the Authority)
Sacramento, California

I, Mary Ann Bates, Executive Director of the Cradle-to-Career Data System, hereby certify that the foregoing is a full, true, and correct copy of Resolution No. 26-01, **APPROVAL OF ADDITIONS TO THE APPROVED DATA ELEMENTS PROVIDED BY THE EMPLOYMENT DEVELOPMENT DEPARTMENT FOR THE P20W DATA SET**, as adopted at a meeting of the Cradle-to-Career Data System held at 400 R Street, Sacramento, California 95811, on May 20, 2026, for which meeting all of the members of said Authority had due notice; and that at the meeting the staff recommendation was adopted by the following votes:

AYES:

NOES:

ABSTAINS:

ABSENT:

This resolution expires one year after the adoption date. Extensions must be approved by the Authority in a public meeting.

I further certify that the original minutes of said meeting and a copy of the original Resolution adopted at said meeting are on file in the Office of Cradle-to-Career Data; and that the Resolution has not been amended, modified, or rescinded in any manner since the date of its adoption, and the same is now in full force and effect.

IN WITNESS WHEREOF, I have executed this certificate.

By:

Mary Ann Bates, Executive Director

Date