

Cradle-to-Career Data Governing Board Staff Report

Date Report Issued: August 3, 2026
Attention: Members of Cradle-to-Career Data Governing Board
Subject: **Possible Action on the Addition of a New Data Provider and Inclusion of New Data Points in the P20W Data Set from the California Department of Motor Vehicles (Agenda Item Eight)**
Staff Contact: Judy Chan, Deputy Director, Data Programs

At this meeting, the Governing Board (Board) will have the opportunity to vote on the inclusion of a new data provider and additional data points to the California Cradle-to-Career Data System (C2C).

Requested Action:

For this item, Staff recommends the Board approve the following motion.

- ❖ Move to approve the addition of the California Department of Motor Vehicles (DMV) as a data provider to C2C, and to add to the P20W data set the additional DMV data points, as presented, and the related resolution.

Background:

[Education Code section 10866\(b\)\(4\)\(A\)](#) empowers the Board to expand the maintained data set by (1) approving additional data providers and (2) requesting additional data points from the data providers.

For additional context, pages 29-31 of the [Governance Manual](#) describes the process for formally adding data points to the list of P20W data points, consistent with the language in [Education Code Section 10861\(m\)](#).

[Education Code 10860\(b\)\(1\)](#) states that “the data system shall be used to provide access to data and information necessary to provide insights into critical milestones in the education-to-employment pipeline, including insight regarding early learning and care to grade 12, inclusive, and into higher

education, skills training opportunities, and employment to better enable individuals to maximize their educational and career opportunities, and to foster evidence-based decisionmaking to help the state build a more equitable future."

C2C and DMV are working together to develop a privacy-preserving method for exchanging data using tokenization. This method is designed to prioritize security of sensitive data.

We have piloted this technology using synthetic data. The pilot confirmed that the designed tokenization system can facilitate data exchange between DMV and C2C without any sensitive or personally identifiable information (PII) leaving the DMV's environment and using opaque tokens to mask all sensitive data.

C2C and DMV co-designed this process to minimize the workload for DMV staff. C2C is paying for the contract with the tokenization vendor who will support implementation across both parties.

The addition of DMV as a data provider will unlock two improvements to the P20W data set. First, data exchange using tokenization will facilitate improved match rates between K12 and wage data. Linking wages for people with only high school education experience is a current gap in our Student Pathways Data Story, and tokenization will enable reliable wage reporting for individuals who complete high school without any other post-secondary education, training, or social services interactions. The benefits include more credible reporting and research on the effectiveness of education and training programs, including for the future Employment Outcomes Dashboard. Second, the addition of ZIP code to the P20W data set using the tokenization system will enable more accurate reporting of cost-of-living-adjusted wages and will facilitate research and analysis on regional mobility within California.

Proposed Data Points for Inclusion:

DMV will not share PII with C2C, and the linkages will be done without any personally identifiable information being shared from DMV to C2C. The only new

data points for the P20W data set are related to zip code to enable regional data analyses.

The recommended list of data points from DMV include:

Data Point	DMV
ZIP code	x
ZIP code effective date	x

[Context for the Related Resolution in Attachment and Exhibit A:](#)

Because action taken at a Board meeting does not have a formal record until the minutes are adopted at the following meeting, in cases of changes to the P20W data set, the Office of Cradle-to-Career Data (Office) is providing a proposed resolution, which can immediately document the action taken by the Board. That resolution then provides the record of action taken for the Office to use to update documentation about the P20W data set or data transfers, without needing to wait for the adoption of the meeting minutes at the next quarterly meeting of the Board.

RESOLUTION NO. 26-04
APPROVAL OF ADDING THE DEPARTMENT OF
MOTOR VEHICLES AS A DATA PROVIDER AND
ADDING DATA POINTS TO THE P20W DATA SET
AS DESCRIBED HEREIN OF THE OFFICE OF
CRADLE-TO-CAREER DATA
August 12, 2026

WHEREAS, the Office of Cradle-to-Career Data (C2C) is established within the Government Operations Agency (GovOps) pursuant to Education Code section 10862 to serve as a neutral administrative body of the California Cradle-to-Career Data System to establish and maintain a longitudinal data system that provides a source for actionable data and research on education, economic, and health outcomes for individuals, families, and communities, and provide for expanded access to tools and services that support the navigation of the education-to-employment pipeline, and under the direction of the Governing Board established pursuant to Education Code section 10864;

WHEREAS, Education Code section 10866(b)(4)(A) authorizes the Governing Board to approve new data providers and expand the P20W data set;

WHEREAS, C2C and the Department of Motor Vehicles (DMV) have developed a tokenization tool that will allow DMV to provide data to C2C that can be matched with other data in the data system without actually transmitting personally identifiable information into the data system; and

WHEREAS, the tokenization of the data will enable reliable wage reporting for individuals who complete high school without any other post-secondary education, training, or social services interactions.

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of the Cradle-to-Career Data System as follows:

1. That the Department of Motor Vehicles is approved as a data provider upon execution of the Participation Agreement; and
2. That the following data points be added to the P20W data set:

Data Point	DMV
ZIP code	x
ZIP code effective date	x

CERTIFICATE OF THE EXECUTIVE DIRECTOR
(Attesting to Action of the Authority)
Sacramento, California

I, Mary Ann Bates, Executive Director of the Cradle-to-Career Data System, hereby certify that the foregoing is a full, true, and correct copy of Resolution No. 26-04, **ADDING THE DEPARTMENT OF MOTOR VEHICLES AS A DATA PROVIDER AND ADDING DATA POINTS TO THE P20W DATA SET AS DESCRIBED HEREIN**, as adopted at a meeting of the Cradle-to-Career Data System held at 400 R Street, Sacramento, California 95811, on August 12, 2026, for which meeting all of the members of said Authority had due notice; and that at the meeting the staff recommendation was adopted by the following votes:

AYES:

NOES:

ABSTAINS:

ABSENT:

This resolution expires one year after the adoption date. Extensions must be approved by the Authority in a public meeting.

I further certify that the original minutes of said meeting and a copy of the original Resolution adopted at said meeting are on file in the Office of Cradle-to-Career Data; and that the Resolution has not been amended, modified, or rescinded in any manner since the date of its adoption, and the same is now in full force and effect.

IN WITNESS WHEREOF, I have executed this certificate.

By:

Mary Ann Bates, Executive Director

Date